



Detroit Brake Machining, Inc.

RECEIVED  
MDCD-OWD  
JAN 9 2001  
WORKFORCE TRANSITION

January 8, 2001

Michigan Jobs Commission  
State Dislocated Worker Unit  
201 North Washington Square  
Victor Office Center, 6<sup>th</sup> Floor  
Lansing, MI 48913

Re: **Reduction in Force – Detroit Brake Machining, Inc., a division of American Commercial Industries, Inc.**

Gentlemen:

In accordance with the Workers' Adjustment and Retraining Notification Act, 29 USC Section 2101, et seq., you are hereby notified that based upon the best information available to Detroit Brake Machining, Inc., a division of American Commercial Industries, Inc., as of this date the plant of Detroit Brake Machining, Inc. at 5300 Livernois Avenue, Detroit, Michigan 48210 will experience a reduction in force with resulting layoffs and culminating in the closing of the plant approximately May 31, 2001.

The reduction in force is expected to be of a permanent duration and affect all employees. The opportunity to bump into other positions in the plant will be available, as long as work remains at the plant.

Some of the employees are represented by International Union, United Automobile, Aerospace and Agricultural Implement Workers of America UAW, Local No. 78, located at 5900 McGraw Avenue, Detroit, Michigan 48210 and the United Plant Guard Workers of America and its Local 114 located at 26214 Van Dyke, Detroit, Michigan 48015. The president of UAW Local No. 78 is Cournelious Courtland and the international representative is Rudy Roberts. The president of UPGWA Local No. 114 is Ulysses Hampton. In addition, there are salaried employees who will also be permanently laid off.

The expected date for the implementation of the reduction in force is over a several month period, but the termination of employees will begin in approximately 60 days and is expected to be permanent.

The job titles and positions to be affected and number of employees in each job classification are set forth in the attached schedules. Should you have any questions, please contact me at 248-616-9323.

Very truly yours,

**DETROIT BRAKE MACHINING, INC.**

Thomas H. Gough  
V. P. of Human Resources

TG/vw  
Dbmnotice/w

Enclosure



Detroit Brake Machining, Inc.



**REDUCTION IN FORCE**

**United Plant Guard Workers of America**

<b>Job Title</b>	<b>No. of Employees</b>
Security Guard	4

1/8/01



Detroit Brake Machining, Inc.



**REDUCTION IN FORCE**

**United Auto Workers of America**

<b>Job Title</b>	<b>No. of Employees</b>
Semi-Skilled	53
Skilled Trade	22
Production	111

186

1/8/01



Detroit Brake Machining, Inc.

**REDUCTION IN FORCE**

**Salaried**

<b>Job Title</b>	<b>No. of Employees</b>
Manufacturing Engineer	2
Accountant	1
Scheduler	1
Operations Manager	1
Quality Assurance Manager	1
Buyer	2
Superintendent	2
Special Assignment	1
Human Resources Manager	1
Quality Coordinator	1
General Foreman	1
Facilities Coordinator	1
Quality Supervisor	1
Human Resources Coordinator	1
Maintenance Superintendent	2
Materials Manager	1
Project Manager	1
SPC Specialist	1
Manufacturing Supervisor	1
Payroll	1
General Manager	1
Senior Accountant	1

26  
190  
216

1/8/01

Jim Bouck



**Detroit Brake Machining, Inc.**

A Division of American Commercial Industries, Inc.

MAR 12 2001

5300 Livernois Ave. • Detroit, MI 48210  
Tel. 313.895-5211 • Fax 313.895-3295

March 8, 2001

Michigan Jobs Commission  
State Dislocated Worker Unit  
201 North Washington Square  
Victor Office Center, 6<sup>th</sup> Floor  
Lansing, MI. 48913

Re: Reduction in Force – Detroit Brake Machining, Inc. a div. of American Commercial Ind., Inc.

Gentlemen:

As you were originally notified on January 11, 2001, in accordance with the Workers' Adjustment and Retaining Notification Act, 29 USC Section 2101, et seq., based on the best information available to Detroit Brake Machining, Inc., a division of American Commercial Industries, Inc., the Livernois facility at 5300 Livernois Avenue, Detroit, Michigan 48210 will experience a reduction in force which will result in layoffs culminating in the plant closing approximately April 30, 2001. The reduction in force is permanent and will affect all salaried employees, including those on any leave of absence. The reduction in force will begin over a period of time according to the attached tentative schedule provided the company by TRW and conclude approximately at the end of April 2001. This is a modification of the date originally given to you. As you are aware, Detroit Brake Machining has sold five lines of its business to TRW and TRW is moving the work from plant. The opportunity to bump into other positions in the plant will not be available.

Until we received TRW's revised schedule on March 7, we did not anticipate that TRW would move this quickly to remove the lines. We believe this qualifies for an unforeseen business circumstances as provided in WARN.

As discussed above, the date for the implementation of the reduction in force will be approximately according to the schedule which we received from TRW. In response to this schedule, I regret to inform you that your layoff will take effect approximately on April 30, 2001.

If you have any questions, please contact me.

Sincerely

Detroit Brake Machining, Inc.

*Jim Williams*  
Jim Williams  
General Manager

RECEIVED  
MDCD-OWD

MAR 20 2001

WORKFORCE TRANSITION

enclosure



**Detroit Brake Machining, Inc.**

A Division of American Commercial Industries, Inc.

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## REDUCTION IN FORCE

### Salaried Employees

Job Title	Number of Employees
Accountant	1
Buyer	2
Facilities Coordinator	1
General Foreman	1
General Manager	1
Human Resources Coordinator	1
Human Resources Manager	1
Maintenance Superintendent	2
Manufacturing Engineer	2
Manufacturing Supervisor	1
Materials Manager	1
Operations Manager	1
Payroll Accountant	1
Project Manager	1
Quality Assurance Manager	1
Quality Coordinator	1
Quality Supervisor	1
Scheduler	1
Senior Account	1
SPC Specialist	1
Special Projects Engineer	1
Superintendent	2



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**REDUCTION IN FORCE**

**United Auto Workers of America**

<b>Job Title</b>	<b>Number of Employees</b>
Skilled Trades	22
Semi-Skilled	53
Production	111



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**EMPLOYEE ROSTER**

**United Auto Workers of America**

<b>Job Title</b>	<b>EMPLOYEE NAME</b>
Production	ABERNATHY, JANICE
Semi-Skilled	ALTOBELLO, GARY
Production	AMOS, TYRONE
Production	ARGO, JOHN
Production	ASHER, JON
Semi-Skilled	AUSTIN, SHAWN
Skilled Trade	BAKER, WILLIAM W.
Production	BARNETT, EDWARD G.
Production	BATES, GARY
Production	BATTLE, TYRONE
Production	BELL, PRISCILLA R.
Production	BELLANGER, ARCHIE
Production	BERNS, DENNIS
Production	BICA, DALE W.
Production	BORCSANI, LAWRENCE
Production	BOYCE, JOHN
Semi-Skilled	BOZESMAN, GEORGE
Semi-Skilled	BRAXTON, WILLIE J.
Production	BROWN, DONALD
Production	Brown, Johnnie Jr.
Production	BURSEY, ROEDEL
Semi-Skilled	BURTS, ANTHONY
Semi-Skilled	CADE, MARK
Semi-Skilled	CAIN, GERALD
Semi-Skilled	CAPLER, THOMAS M.
Skilled Trade	CARTER, BRIAN
Production	CHAMBERS, JIMMIE
Skilled Trade	CHESTER, CHRISTOPHER
Production	CLANTON, JOHN I.
Semi-Skilled	COURTLAND, COUNELIOUS
Production	COURTLAND, COUNELIOUS
Semi-Skilled	COURTLAND, FELICIA
Semi-Skilled	CRAIN, SCOTT
Production	CRETENS, DANIEL
Semi-Skilled	CRETENS, NICHOLAS
Production	CULTURE, DIVINE
Semi-Skilled	DARNELL TERRY L.
Production	DARNELL, TERRY C.
Semi-Skilled	DENSON, FEALICIA
Skilled Trade	DEW, DANNIE
Production	DRIVER, RICHARD



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**EMPLOYEE ROSTER**

**United Auto Workers of America**

Job Title	EMPLOYEE NAME
Production	Dowtin, Carl
Production	DUNN, DONALD
Semi-Skilled	DYBAS, THOMAS R.
Semi-Skilled	FALAHAT, MAHMOOD
Semi-Skilled	FARMER, DARRELL J.
Semi-Skilled	FITZPATRICK, SHELLIE
Production	FLEMING, LINDA F.
Production	FOSTER, HAROLD
Production	FOUNTAIN, GREGORY D.
Production	GIST, EVAN
Production	GOHL, WALTER
Production	GOMILLION, HENRY
Production	GOOTEE, WILLIAM
Semi-Skilled	GRAHAM, DANNY R.
Skilled Trade	GRAHAM, DEREK E.
Skilled Trade	GREER, GLENN
Semi-Skilled	GULLEY GARY L.
Production	GULLEY, TAMARA
Skilled Trade	GUSTAFSON, FRANCIS
Production	HALL, KENNETH
Production	HALL, LARRY
Production	HARDY, VERONICA
Production	HAREWOOD, ALEXANDER
Skilled Trade	HARKIN, DENNIS J.
Semi-Skilled	HARRIS, TERENCE
Semi-Skilled	HART, KATO
Production	HAWKINS, NATHAN
Production	HEMPHILL, BRODERICK V.
Production	HENRIKOWSKI, ALAN
Production	HODGE, JAMES
Semi-Skilled	HOGSETT, THOMAS M.
Semi-Skilled	HOJNACKI, ERIC
Production	HOUSTON, ROGER
Skilled Trade	HUNT, MARSHALL L.
Production	HUNT, VANESSA
Production	JACKSON, GEORGE
Semi-Skilled	JACKSON, HARVEY
Semi-Skilled	JACKSON, JAMES M.
Production	JACKSON, JUDY M.
Production	JACKSON, LASHON
Production	JAKUBIEC, ANTHONY



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**EMPLOYEE ROSTER**

**United Auto Workers of America**

Job Title	EMPLOYEE NAME
Production	JEFFERSON, ROQUIE
Production	JENNINGS, FLORA
Production	JOHNSON, FONDA
Production	JOHNSON, JOHN
Production	JONES, ALBERT
Semi-Skilled	JONES, ALLEN
Production	JONES, ROOSEVELT
Production	JONES, THEODORE
Semi-Skilled	JORDAN, EMMETT
Production	KAMIN, CHARLES
Production	Kazlauskas, Jason
Semi-Skilled	KELLY, MARCUS R.
Production	Khan, Joseph
Production	Killing, Sandra
Production	King, Gerald
Production	KING, LINDA
Semi-Skilled	KING, LYNETTE
Production	KLINE, SANDRA
Semi-Skilled	KON, ROBERT
Production	KOSCIELNIAK, DAVID
Skilled Trade	KRAMARCZYK, RICHARD E.
Production	KULHANEK, RONALD
Semi-Skilled	KUTYLA, RICHARD W.
Semi-Skilled	LAUGHARY, ROBERT M.
Semi-Skilled	Lee, Matthew
Production	LEE, PHILLIP E.
Production	Lige, Keith
Production	Little, Nathaniel
Skilled Trade	MALINS, JEFFREY A.
Production	Mathis, Charles III
Semi-Skilled	MATHIS, JR. CHARLES
Semi-Skilled	MATHIS, TARRENCE
Skilled Trade	MATHIS, THOMAS
Skilled Trade	McCORMICK, DAVID
Production	McCuller, Jermar
Semi-Skilled	MCKINNON, SHAWN M.
Production	McNeil, Toriano
Production	MEANS, RUSSELL
Semi-Skilled	MITCHELL, DAVID S.
Production	MITCHELL, DIETRICH L.
Semi-Skilled	MITCHELL, MICHAEL



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**EMPLOYEE ROSTER**

**United Auto Workers of America**

Job Title	EMPLOYEE NAME
Skilled Trade	MODRZYNSKI, DONALD C.
Production	MONDY, CRAIG
Production	MOSLEY, OSCAR
Production	MULLINS, DALE
Production	MURRY, EARNEST
Semi-Skilled	MUSKO, MARK
Semi-Skilled	NANCE, CHARLES
Production	Nichols, Sharon R.
Production	NIECE, CHARLOTTE F.
Production	O'BRIEN, TED
Skilled Trade	O'KEEFE, EDWARD B.
Production	OSLEY, LARRY
Production	PEAGLER, HAROLD
Production	PINTER, CHARLES
Skilled Trade	POLLARD, JR. OLEANDER H.
Production	PRINCE, LEROY B.
Production	PULLEY, DONALD
Semi-Skilled	Radway, Patrick
Semi-Skilled	RAEZLER, ROY M.
Semi-Skilled	Ramierz, Eladio
Production	REDD, MAURICE
Production	REDDIX, JR. WILLIE
Production	ROBERTS, STEVEN
Production	Roby, Kenneth
Production	RODGERS, JOHN L.
Skilled Trade	ROSCOE, ROBERT
Production	ROSE, THOMAS R.
Production	Ross, Darlene
Production	ROTHWELL, SIDNEY
Production	Rutledge, Isadore
Production	SATCHEL, NORMAN
Semi-Skilled	SHACKELFORD, LOUIS L.
Skilled Trade	SHERIDAN, STEPHEN A.
Production	SHOMSKY, RICHARD M.
Skilled Trade	SITTEN, LARRY G.
Semi-Skilled	Sliwa, Rick
Production	SLOCUM, JOHN
Skilled Trade	SMITH, GARY
Production	SMITH, JAMES
Production	SMITH, JIMMIE D.
Semi-Skilled	Stafford, Christopher



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**EMPLOYEE ROSTER**

**United Auto Workers of America**

<b>Job Title</b>	<b>EMPLOYEE NAME</b>
Production	STROUD, ROBERT
Semi-Skilled	Tavares, Victor
Semi-Skilled	THOMAS, KEVIN M.
Production	Thomas, Murray B.
Production	Tripp, Paul
Production	TUBBS, TONIE
Production	TURNER, JAMES
Semi-Skilled	WARD, STEPHEN
Semi-Skilled	WASHINGTON, GREGORY L.
Skilled Trade	WATKINS, KEVIN L.
Production	Watson, Cora
Production	WATSON, DONALD
Production	Weatherby, Kenneth
Skilled Trade	WEBB, GARY
Production	WELDEN, KIM
Production	WHITE, JAMES
Production	Wiggins, Ray
Production	Williams, Cheryl
Production	WILLIAMS, DARIEN
Production	Williams, Marcus
Production	Williams, Taforya
Semi-Skilled	WILLIAMS, THOMAS L.
Production	Wilson, James
Production	WOODALL, DWIGHT
Production	ZABKIEWICZ, MIKE
Production	Zabkiewicz, Timothy



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**REDUCTION IN FORCE**

**United Plant Guard Workers of America**

Job Title	Number of Employees
Security Guard	4



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## **EMPLOYEE ROSTER**

### **United Plant Guard Workers of America**

<b>Job Title</b>	<b>Number of Employees</b>
Security Guard	GIST, BROADUS
Security Guard	GYORKE, ROBERT
Security Guard	HOSFELT, HARVEY
Security Guard	MULLINS, DENNIS



Detroit Brake Machining, Inc.

A Division of American Commercial Industries, Inc.

TENTATIVE TRW PLAN to REMOVE PRODUCTION LINES  
from  
DETROIT BRAKE MACHINING, INC.

(ROUGH CUT SCHEDULE)

	Line Removal Start	Line Removal Finish	Estimated Layoff Date	Approximate # Employees
G-30 Rotor Production Line	1/6/01	1/10/01	2/2/01	15
RS Brake Drum Production Line	2/20/01	3/8/01	2/23/01	14
XJ / TJ Brake Drum Production Line	2/27/01	2/24/01	3/9/01	10
WIN 126 Brake Drum Production Line	2/16/01	2/23/01	3/30/01	5
CT-120 / Mazda Brake Drum Production Line	3/14/01	4/20/01	4/20/01	17
DELPHI Brake Drum & Rotor Lines (C-Car, S-Truck, L-Car, E,K,G Rotors)	3/9/01	4/30/01	4/30/01	30
Ford, GM, Chry. Service Drums & Rotors		4/30/01	4/30/01	32
<b>Total Employees</b>				<b>123</b>

ALL OTHER BUSINESS - BY THE END OF APRIL, 2001