



615 W. Lafayette Blvd.  
Detroit, MI 48226

**Kristi B. Bowden**  
Vice President, Human Resources  
313-222-2061  
313-222-5426 Fax  
kbowden@dnps.com

April 13, 2009

Ms. Chong-Anna Canfora  
Director, Rapid Response Unit  
Michigan Department of Labor & Economic Growth  
611 West Ottawa, 4th Floor,  
PO Box 30004  
Lansing, MI 48909

Dear Ms. Canfora:

This notice is being provided to you by the Observer & Eccentric and Hometown papers under and pursuant to the federal WARN Act.

The Observer & Eccentric and Hometown papers have created a new business model which ceases publication of the **Birmingham, West Bloomfield, Troy and Rochester** editions of the Eccentric. In addition, **Southfield** will become part of a multi-community newspaper published on Sunday only.

This business plan will take effect on May 30<sup>th</sup> 2009. We anticipate this will result in approximately 44 employees being laid off. Employees will be paid through June 11<sup>th</sup> and then receive severance, where applicable.

Several of these employees are represented by a labor organization. I have met with and notified representatives of Local 13N and Local 22 to inform them of these decisions.

You may contact me directly with any questions.

Sincerely

A handwritten signature in black ink that reads "Kristi B. Bowden".

Kristi B. Bowden  
VP/Human Resources

CC: Mayor of Detroit



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