

**Dura Automotive  
Systems, Inc.**  
Michigan Jack Operations

2245 Pipestone Road  
PO Box 8638  
Benton Harbor, MI 49023-8638

Tel (616) 926-0726  
Fax (616) 926-0710

**DURA**

**RECEIVED  
MDCD-OWD**

**JUL 17 2002**

**WORKFORCE TRANSITION**

July 15, 2002

Mr. Peter Houck  
Michigan Jobs Commission  
Victor Office Center, 4th Floor  
201 North Washington Square  
Lansing, Michigan 48913

Re: Dura Automotive Systems, Inc.  
2245 Pipestone Rd.  
Benton Harbor, MI 49022

Dear Mr. Houck:

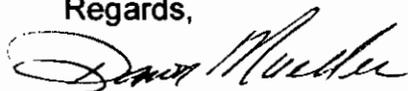
Dura Automotive Systems, Inc.-Benton Harbor will be closing its operations located at 2245 Pipestone Rd., Benton Harbor, Michigan, between September 16, 2002 and December 31, 2002. All separations from employment will occur during that period; this shutdown will be permanent.

Sixty (60) employees will be affected by the shutdown. We have prepared for your review a list of all job titles affected and the number of affected employees in each job classification. Please contact me at (616) 926-0860 if you would like to review this list or need further information.

Employees who are not represented by the union are not entitled to any transfer or bumping rights under Company policy.

We regret to have to bring you this news of a permanent shutdown.

Regards,



Dawn Mueller  
Human Resources Manager  
DURA AUTOMOTIVE SYSTEMS, INC.-BENTON HARBOR

Enclosure

**DURA AUTOMOTIVE SYSTEMS, INC.**  
**DEPARTMENT OF HUMAN RESOURCES**

**CHECKLIST MASTERS**

**TABLE OF CONTENTS:**

<b>OCCUPATION</b>	<b># AFFECTED</b>
THREAD ROLLER	1
SET-UP	2
HEAT TREAT OPERATOR	2
LIFT TRUCK OPERATOR	3
MATECH OPERATOR	2
DANE ASSEMBLY TECH	3
PAINT LINE OPERATOR	1
PAINT LINE UTILITY	2
AUTO SCREW ASSEMBLY	2
DANE TUBE NUT WELDER	2
UTILITY PERSON/MASTER TRAINER	1
JACK UTILITY	3
CUTT-OFF OPERATOR	2
PAINT LINE TECHNICIAN	5
SCREW MACHINES	6
MAINTENANCE	1
ELECTRICIAN	1
TOOL MAKER/GAGE ROOM	1
SHIPPING CLERK	1
PLANT SUPERVISOR	2
MANUFACTURING MANAGER	1
BUYER	1
MANUFACTURING ENGINEER	1
QUALITY ENGINEER	1
QUALITY TECHNICIAN	1
QUALITY MANAGER	1
HUMAN RESOURCES MANAGER	1
PLANT MANAGER	1
ADMINISTRATIVE ASSISTANT	1