

August 17, 2006

Ms. Deborah Hennessey
Bureau of Workforce Programs
Michigan Department of Labor and Economic Growth
Victor Office Center
201 N. Washington Square, 5th Floor
Lansing, MI 48913

Dear Ms. Hennessey:

This letter is being sent to inform you that Eagle Ottawa is considering permanently closing its entire facility located at 200 Beachtree, Grand Haven, MI 49417 subject to negotiations with the United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied-Industrial and Service Workers International Union, AFL-CIO, CLC Union, Local 6-0252. If, after negotiations it is determined that the facility will be closed, the shut down will begin on October 17, 2006, with the final closing to occur on October 31, 2006, or within 14 days of these dates.

The plant closure will result in a permanent loss of employment for approximately 158 employees. There may be bumping rights applicable during the shutdown period. Some affected employees are represented by the United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied-Industrial and Service Workers International Union, AFL-CIO, CLC Union, Local 6-0252. The United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied-Industrial and Service Workers International Union, AFL-CIO, CLC Union, Local 6-0252 representative for these employees is:

Mr. John Gerard
Local President
200 Beachtree
Grand Haven, MI 49417

Mr. Ted Lesauskis
Staff Representative
10167 Jericho Road
Bridgman, MI 49417

The remaining affected employees are not represented by a union.

For additional information or questions, please contact me at (248) 364-7598.

Sincerely,

Jim Wise
Vice President, Human Resources
Eagle Ottawa

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RAPID RESPONSE
WORKFORCE PROGRAMS

PREMIER AUTOMOTIVE INTERIORS



EAGLE OTTAWA, LLC

WORLD HEADQUARTERS

1885 POND RUN

AUBURN HILLS

MICHIGAN 48326

USA

248.364.7400

EAGLEOTTAWA.COM