

Eaton Corporation
Oshtemo Aftermarket Operation
6825 Beatrice Drive
Kalamazoo, MI 49009
Voice: (269) 372-6384 Fax: (269) 372-6590

Jeffrey M. D'Valentine
Manager – Human Resources



December 19, 2002

Brian Marcotte
Department of Career Development
201 North Washington Square
Victor Office Centre, 5th Floor
Lansing, MI 48913

Dear Mr. Marcotte,

This notice is being provided pursuant to the Worker Adjustment and Retraining Notification (WARN) Act of 1988, which requires employers to give official notice to certain government units or officials of a pending mass layoff or permanent closure.

This is to advise you that on **March 31, 2003**, Eaton Corporation's facility located at 6825 Beatrice Drive, Kalamazoo, MI 49009 will permanently close. All positions and jobs at this facility will be eliminated. The number of employees affected is anticipated to be **49**.

Eaton Corporation expects that the first separation, as a result of the plant closure, will occur between February 19, 2003 and March 3, 2003. We expect to be completed between April 2, 2003 and April 15, 2002

For further information, please contact me at 269-372-6384.

Sincerely,

A handwritten signature in black ink, appearing to read "Jeffrey M. D'Valentine".

Jeffrey M. D'Valentine
Human Resources Manager

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