

MACSTEEL SERVICE CENTERS USA

555 State Rd., Bensalem PA 19020
P.O. Box 6055, Philadelphia PA 19114
Tel.: (215) 245-3300

Edgcomb



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MDCD-OWD

FEB 23 2003

WORKFORCE TRANSITION

February 26, 2003

Ms. Deborah Hennessey
Michigan Department of Career Development
201 N. Washington Square, 5th Floor
Lansing, MI 48913

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MDCD-OWD

~~FEB 24 2003~~

WORKFORCE TRANSITION

RE: Notice of Plant Closing

Dear Ms. Hennessey:

This notice is being provided to you pursuant to the Workers Adjustment and Retraining Act of 1988 (WARN), which requires employers to give official notice of a pending plant closure.

During the past year, Macsteel Service Centers USA has grown with the acquisition of various service centers including our most recent purchase of Baldwin Steel. At the same time, we have been working to improve our operating efficiencies to meet the needs of our customers and the realities of the marketplace.

We concluded that we would restructure certain plants in the Midwestern U.S. to focus our operations on our Baldwin Chicago Facility, where we have expanded resources and a long track record of success. As a result, we will be closing our Edgcomb Metals, Roseville, Michigan plant located at 303960 Edison Drive, Roseville, MI 48066. This closure will affect 56 employees at this facility and layoffs will begin as early as April 28, 2003.

Affected position consist of the following:

See Schedule "A"

The plant's hourly employees are represented by United Steelworkers of America, AFL-CIO-CLC Local 7489. The representative of this union can be reached at 13233 Hancock Drive, Taylor, MI 48180.

The company intends to offer severance benefits and transition programs to all employees. It is our hope that these programs will lessen the impact of the plant closure on individual employees and on the community as a whole. Should you have any questions, please contact me at 215-245-3370.

Sincerely,

A handwritten signature in black ink that reads "Ed Lazar". The signature is written in a cursive style with a long, sweeping underline.

Ed Lazar
VP Human Resources
Macsteel Service Centers USA