



Edscha Jackson

2300 E. Ganson
Jackson, Michigan 49202

Tel: (517) 784-3161
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December 7, 2006

Michelle Gibson:

This notice is being provided to you pursuant to the Worker Adjustment and Retraining Notification Act of 1988 ("WARN") which requires employers to give official notice of a pending mass layoff and/or plant closing. Edscha would like to provide as much notice as possible to its employees, representatives of its employees and affected governmental units of the forthcoming layoffs.

Edscha has determined that there is excess capacity within its stamping and assembly operations. In addition, several of Edscha's major customers have experienced reduced sales and a decline in market share. Edscha has been unable to obtain enough new business to replace the loss of existing business which has resulted in the overcapacity described above. Accordingly, it is with regret that I must advise you that the company has decided to substantially reduce operations and ultimately close its Jackson, Michigan plant. As a result, we anticipate that the company will permanently lay off approximately 175 employees over the next seven months, beginning as early as February 5, 2007. The actual schedule of layoffs after the initial layoffs has not been finalized at this time. In addition, it is anticipated that the plant will permanently close on or about June 30, 2007.

Accordingly, notification is given as follows:

1. Edscha-Jackson, Inc. 2300 E. Ganson, Jackson, Michigan 49202 will be permanently laying off 175 employees with the first layoffs scheduled to begin on or after February 5, 2007.
2. Edscha-Jackson, Inc. will be permanently closing its facility on or about June 30, 2007.



3. There are a total of approximately 175 regular full time employees in the company at the Jackson facility.
4. This action is because of overcapacity and reduced sales to major customers.
5. The local contact person is Darlene Knight, Plant Manager, telephone # (517) 789-1418. She can be contacted at this number or at the address listed above.
6. All affected employees have been notified.
7. This plant is a union facility. Its bargaining unit employees are represented by the International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, UAW, Local 670. The International Representative responsible for this bargaining unit is James Walker, 1002 E. South Street, Jackson, Michigan 49203, telephone # (517) 784-9139.
8. A list of the job titles of positions to be affected, the number of employees in each classification, a list of names of employees, the projected layoff date and other relevant information will be maintained at the plant.
9. Bumping rights exist within the plant bargaining unit but do not extend to other locations.

Any further questions should be directed to the undersigned.

EDSCHA-JACKSON, INC.

By: _____
Darlene Knight
Plant Manager