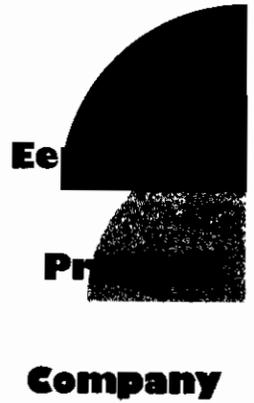


September 14, 2004

Ms. Deborah Hennessey
Michigan Department of Career Development
Office of Workforce Development
5th Floor, Victor Office Center
201 N. Washington Street
Lansing, MI 48913

RECEIVED
MDCD-OWD
SEP 16 2004
WORKFORCE TRANSITION



Via Facsimile (517) 373-4648 and Overnight Delivery

Re: Eerdmans Printing Company
231 Jefferson, SE
Grand Rapids, Michigan

231 Jefferson SE
Grand Rapids, MI 49503
(616) 451-0763
Fax (616) 459-4356

Dear Ms. Hennessey:

Eerdmans Printing Company will be permanently closing its printing operation at 231 Jefferson, SE, Grand Rapids, Michigan. As a result of this cessation of printing operations, 52 employees will be permanently laid off beginning November 15, 2004.

Attached to this letter is a listing of the job titles of the positions affected and the number of affected employees for each job title or job classification. Affected employees are not represented by a union and no bumping rights would come into effect that would impact their separation from employment.

The anticipated schedule for layoffs could be extended should the needs of Eerdmans' customers change or should there be changes in the schedule to transition the printing work. If you require additional information, please contact Claire VanderKam at (616) 459-4591, extension 523.

Sincerely

EERDMANS PRINTING COMPANY

A handwritten signature in black ink, appearing to read 'William B. Eerdmans, Jr.'.

By: William B. Eerdmans, Jr.
Its: President & CEO

cc: Honorable George Heartwell (*via facsimile 616/456-3111 and overnight mail*)
City of Grand Rapids
300 Monroe, NW
Grand Rapids, MI 49503

**EERDMANS PRINTING COMPANY
DISCLOSURE
PERSONS ELIGIBLE FOR SEPARATION PAY BENEFITS**

Department	Position	Age
Office	Purchaser/Inventory Control	60
Case Bindery	Bindery	58
Case Bindery	Bindery	67
Prepress	4/C Stripper	58
Executive	Plant Manager	50
Case Bindery	Senior Jacket	59
Bindery	Material Handler	43
6/c M1000	Asst. Supvr. Pressroom	42
Prepress	Camera Operator	48
Perfect Bindery	K/T Operator	43
Case Bindery	Set Up Operator	50
Supervision	Sales Manager	39
2/c Goss	Goss Press Operator	43
Supervision	Printing Supvr.	53
Shipping/Warehouse	SHIP/RECEIVE Supervisor	39
Supervision	Bindery Supvr.	33
Office	Billing Clerk	57
6/c M1000	Web Press Operator M-1000	36
6/c M1000	Web 6/c Asst Operator	37
Office	HR Admin.	58
Case Bindery	Senior Sewer Operator	48
Sales	Sales Rep.	56
Perfect Bindery	Trimmer/Multi Operator	29
Perfect Bindery	Working at Publ.	60
2/c Goss	Goss Press Operator	27
Sales	Sales Rep.	40
Case Bindery	Case-In Operator	32
Perfect Bindery	Bindery Helper	33
Perfect Bindery	Asst.Bind Supv.	49
Maintance	Maint.Supvr	50
Case Bindery	Multi Mch.Operator	46
Perfect Bindery	Senior Inspector	59
6/c Heidelberg	Heidelberg Press Helper	30
Case Bindery	Casemaker Operator	60
Office	CSR Spvr.	31
Perfect Bindery	Senior Pocket Filler	32
Perfect Bindery	Bindery	63
Shipping/Warehouse	CDL Trk Driver	50
6/c M1000	1st. Pressman M-1000	42
Perfect Bindery	Binder Operator	23
PrePress	Lead Prepress	34
Laminator/Board		
Cutter	Multi Operator	43
2/c Goss	Goss Press Operator Asst	28
2/c Goss	Goss Helper	33
6/c M1000	Bundler Goss Web	50
Office	Est./CSR	28
Perfect Bindery	Flat Knife Operator	50
Perfect Bindery	Bindery Helper	22
Pre Press	PrePress/Electronic PrePress	42
6/c Heidelberg	Heidelberg Operator	45
Office	CSR Rep.	48
Pre Press	Pre Press/Electronic Pre Press	37
PERSONS NOT ELIGIBLE FOR SEPARATION PAY BENEFITS		
	NONE	