



Battle Creek Facility  
150 McQuiston Dr.  
Battle Creek, MI 49015  
269.968.4200 • 269.968.1855 Fax

RECEIVED  
MDOB-OWD

MAY 1 2003

**WORKFORCE TRANSITION**

Dear Deborah:

In accordance with the Worker Adjustment and Retraining Notification Act, this letter is to provide you with notice that Triple S Plastics, Inc. d/b/a Eimo Americas will be closing its Battle Creek Division located at 150 McQuiston Drive Battle Creek, MI. As a result, a total of 170 employees will be permanently separated from employment on May 16, 2003 or within a period of fourteen days thereafter. The name and address of each employee to be permanently separated and the job title of positions held by each such employee are available at the facility identified above and will be readily accessible for your inspection. The workforce reduction at the Battle Creek Division will be permanent and there are no bumping or transfer rights available to the permanently separated employees.

For further information concerning this matter, please feel free to contact me.

Sincerely,



Ateia Cadieux  
Human Resources Manager  
269) 968-4200

*Original 5/1/03*