WARN Notice - State/Local Officials

Date: 6-17-2010

To: Michigan Dept of Labor & Economic Growth and Frenchtown Township Trustees
State Dislocated Worker Unit — Chief Elected Official of Local Government

This notice of: **X** plant closure ☐mass layoff ☐relocation ☐termination

is being provided to you in compliance with the federal WARN Act (Worker Adjustment and Retraining Notification Act) and California Labor Code Section 1400 et. seq. This information is based on the best information currently available to us, but may change due to subsequent events beyond our control.

Exel Inc
Company Name

1800 Frenchtown Center Drive
Facility Address

Monroe — MI — 48162
City — State — Zip

Expected date of closure/layoff: Plant closure 10/1/2010

This action is expected to be: **X** permanent ☐ temporary

If temporary, the expected duration of this action is:

The entire plant: **X** will be closed ☐ will not be closed

Expected date of the first separation: 8-27-2010

Anticipated schedule for making separations - Effective 8-30-2010: Reduction of 20 Forklift Operators, 2 Yard Drivers, 2 Office Assistants, 1 Maintenance Mechanic, Effective 9-13-2010: Reduction of 7 additional Forklift Operators. Effective 9-27-2010, reduction of all remaining (20 Forklift Operators, 3 Office Assts, 1 Admin Asst, 1 Janitor, 2 Supervisors and 2 Managers) except 8 associates (tbd) to prepare building for shutdown. Last day for all is 10-1-2010.

Job titles of positions to be affected and number of affected employees in each classification 47 Forklift Operators, 4 Yard Drivers, 5 Office Assistants, 1 Admin Asst, 1 Janitor, 1 Maintenance Mechanic, 2 Supervisors, 2 Managers

Bumping rights: **X** do exist ☐ do not exist

Union(s) representing affected employees: NA
Name and address of chief elected officer of each union NA

For further information contact:
Dawn Berlekamp at: (734) 289-1416
Company representative — Phone

Dislocated worker assistance may be available to employees through The Michigan Unemployment Insurance Agency at 1-866-500-0017.

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