FARMER JACK

We're thinking fresh.

December 31, 2003

Ms. Deborah Hennessey
Michigan Department of Career Development
201 N. Washington Square, 5th Floor
Lansing, MI 48913

Re: WARN Notice

Dear Ms. Hennessey:

In accordance with sections 2102 and/or 2106 of the Worker Adjustment Retraining and Notification Act, The Great Atlantic & Pacific Tea Company, Inc., and its subsidiary Borman's, Inc., d/b/a Farmer Jack (the "Company"), hereby give notice that it anticipates the Farmer Jack store listed below will close permanently on or about March 1, 2004 and all positions will be eliminated. Accordingly, the expected date of first separation from employment with the Company is within the fourteen-day period beginning on that date. The current number of employees at this store is approximately 98.

- Store #643 – 2775 E. Grand River, Okemos, Michigan 48823

For further information, please do not hesitate to contact me at the address below. My direct telephone number is (313) 270-1216.

Very truly yours,

F. J. Witt III
Vice President
Labor Relations

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WORKFORCE TRANSITION