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JUN 30 2003  
WORKFORCE TRANSITION

**FASCO MOTORS**  
402 East Haven Street  
Eaton Rapids, MI 48827  
Tel: (517) 663-2161  
Fax: (517) 663-1315  
www.fasco.com

Certified Return Receipt

June 26, 2003

Ms. Deborah Hennessey  
Michigan Department of Career Development  
201 N. Washington Square  
5<sup>th</sup> Floor  
Lansing, MI 48913

Dear Ms. Hennessey:

Please be advised that the Fasco Motors Hillsdale Plant, located at 240 Uran Street, Hillsdale, MI 49242 will cease all manufacturing in its Hillsdale, Michigan facility on or about October 15, 2003. This will be a permanent closing of the facility and will result in permanent employment loss for approximately 65 employees currently employed at this location. It is anticipated that the first separation may occur on or about August 29, 2003.

This notice is intended to satisfy the requirements of the Federal WARN Act (Public Law 100-379). For further information, please contact either Beth Allen, Plant Manager for the Hillsdale Plant (tel. 517-439-5900) or Greg Johnston (tel. 517-663-2161, extension 3297).

Respectfully,

A handwritten signature in black ink that reads "Michael Atwood".

Michael Atwood  
VP/GM Fasco Motors  
Automotive and Specialty  
DC Products