

July 22, 2010

VIA UPS OVERNIGHT

Chong-Anna Canfora, Director
Michigan Department of Labor & Economic Growth
Rapid Response Section
611 West Ottawa Street, 4th Floor
P.O. Box 30004
Lansing, Michigan 48909

**Re: Plant Closing at Faurecia Automotive Seating, Inc.'s
Auburn Hills, Michigan Facility**



> seating

Dear Ms. Canfora,

In Faurecia's September 1, 2009 letter, we informed you that the information and notice in that letter were based on the best information then available concerning General Motors' plans for its Lake Orion manufacturing facility and the impact those plans would have on Faurecia's Auburn Hills facility. It is now apparent that the Faurecia Auburn Hills plant will officially close effective September 20, 2010.

This letter is written pursuant to the Worker Adjustment and Retraining Notification ("WARN") Act, 29 U.S.C. § 2101 et seq., to notify you that Faurecia Automotive Seating, Inc. ("Faurecia") will close its Auburn Hills, Michigan manufacturing facility, located at 2800 Superior Court, Auburn Hills, MI 48326, September 20, 2010.

The closure of the Auburn Hills, MI facility will result in the permanent release of 2 non-union employees and 159 union-represented employees a list of the affected classifications and the number of employees in those classifications is attached.

The affected union-represented employees are represented by the International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, UAW Local 5960. The names and addresses of the chief elected officers of the international and local union are as follows:

Bob King
President
International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, UAW
8000 East Jefferson
Detroit, MI 48214

Brian Johnson
International Representative
International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, UAW
27800 George Merrelli Drive
Warren, MI 48092

Pat Sweeney
President, UAW Local 5960
180 E. Silver Bell Road
Lake Orion, MI 48360

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RAPID RESPONSE

2380 Meijer Drive
Troy, MI 48084
U.S.A.
www.faurecia.com
Tel 248 288 1000
Fax 248 288 1074

For further information regarding the plant closing at the Auburn Hills facility, please contact me at 248-658-1307.

For your information, a copy of this notice is also being sent to the Auburn Hills Mayor.

Sincerely,



Sharon Bell
Sr. Human Resources Manager

cc: Attachment

LIST OF AFFECTED NON-UNION POSITIONS



NUMBER OF AFFECTED EMPLOYEES 2

1	Production Supervisor
1	Quality Liaison
2	Total Positions

LIST OF AFFECTED UAW-REPRESENTED POSITIONS

Number	Classification
137	Assembly
16	Materials
2	Quality
4	Maintenance
159	Total Number of Employees

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