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August 19, 2003

**WORKFORCE TRANSITION**

Michigan Department of Career Development  
Workforce Transition Unit  
5<sup>th</sup> Floor – Victor Office Center  
201 North Washington Square  
Lansing, Michigan 48913

RE: WARN Notification

To Whom it May Concern:

On August 13, 2003, Federal-Mogul announced its intent to discontinue its Customer Service Unit in Southfield, Michigan and consolidate it with the Customer Service Unit in St. Louis, Missouri. The transfer of this activity will take place over a 3-month period. The purpose of this letter is to provide you with information regarding the transfer of this Unit.

The Worker Adjustment and Retraining Notification Act (WARN) applies to the loss of jobs that will occur in the Southfield facility. As a result, we are providing the following information:

1. Name and address of employment site:

Federal-Mogul Corporation  
26555 Northwestern Hwy.  
Southfield, MI 48034

2. Name and telephone number of company official to contact for further information:

Fred Duranko  
Human Resources Director – Aftermarket  
248-354-9860

3. Statement regarding status of planned action:

Although there may be a small number of employees from the unit who will transfer to other positions within the company, the employment losses that will occur are not temporary layoffs. The employment losses will be permanent.

4. Expected date for first and final separations:

The first separations are anticipated to begin October 10, 2003 with the final separations expected to take place on November 14, 2003.

5. Information on positions to be affected:

Approximately 70 employees will be affected. This includes 65 Customer Service Coordinators and 5 Customer Service Supervisors.

6. Regarding facility union/non-union status:

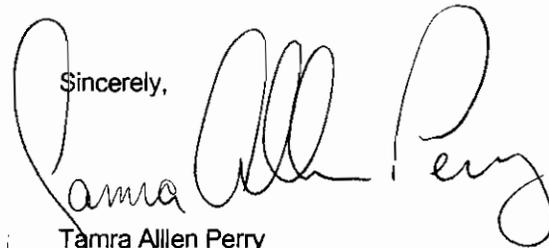
The Customer Service Unit and the Federal-Mogul facility are non-union.

7. Information regarding the type of business:

The Customer Service Unit is a telephone center that accepts calls and electronic orders from customers throughout North America. The employees enter orders, resolve shipping disputes, assist with catalog questions and research lost orders.

If you have further questions regarding this notification or specifics about the affected jobs, please contact me at your convenience.

Sincerely,



Tamra Allen Perry  
Manager – Human Resources