Flint Special Services

12225 Stephens Road
Warren, MI 48089
(586) 939-7000

January 2, 2007

Economic Development Director
State of Michigan Labor & Economic Growth
6111 W. Ottawa
P.O. Box 300004
Lansing, MI 48909

Re: Notice of Closing

ATTN: Economic Development Director

In accordance with the Worker Adjustment and Retraining Notification Act 29 USC, Section 2102 et seq., you are hereby notified that a mass layoff will occur at:

Flint Special Services
3685 Central Ave.
Detroit, MI 48210

The mass layoff is expected to be permanent. Bumping rights do not exist. The name and telephone number of a company official to contact for further information is:

Richard C. Silverwood
Vice President Industrial Relations
Flint Special Services
12225 Stephens Road
Warren, MI 48089
Phone: (586) 939-7000, ex. 2503

The name and address of the Chief Representative of the Union is:

Mr. Kevin Moore
Teamsters Local Union No. 299
2741 Trumbull Avenue
Detroit, MI 48216

313 550-0664 Home/cell

The expected date of separation is on or about Saturday, March 10, 2007.

Sincerely,

Richard C. Silverwood
Vice President Industrial Relations