

# FLINT SPECIAL SERVICES, INC.

12225 STEPHENS ROAD  
WARREN, MI 48089  
(810) 939-7000

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RECEIVED  
MDCD-OWD

SEP - 3 2002

WORKFORCE TRANSITION

August 29, 2002

Mr. Jim Houck  
Michigan Jobs Commission  
Workforce Transition Unit  
201 North Washington Square  
Victor Office Center, 5th Floor  
Lansing, MI 48913

Re: Notice of Closing

Dear Mr. Houck:

In accordance with the Worker Adjustment and Retraining Notification Act 29 USC, Section 2102 et seq., you are hereby notified that a mass layoff will occur at:

Flint Special Services  
537 Bradford  
Pontiac, MI 48341

The mass layoff is expected to be permanent. Bumping rights will not exist.

The name and telephone number of a company official to contact for further information is:

Richard C. Silverwood  
Vice President Industrial Relations  
Flint Special Services  
12225 Stephens Road  
Warren, MI 48089  
Phone: 586/939-7000

The first expected date of separation is Sunday, September 29, 2002 and the anticipated schedule for the remaining separations is at various times throughout 2002.

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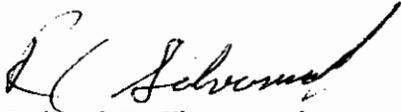
You are being provided with less than sixty (60) days notice because our customer just notified us that they have awarded a large portion our cross dock and local delivery work to a competitor.

The job titles of positions to be affected and the names of the workers currently holding affected jobs are set forth in the attached schedule.

The name and address of the Chief representative and/or officers of the Union is:

Mr. Cecil Powell  
Teamsters Local Union No. 614  
131 University  
Pontiac, MI 48342

Very truly yours,



Richard C. Silverwood  
Vice President Industrial Relations

Certified Mail: 7001 1940 0001 3287 2715  
Attachment