



Wellington, Ohio
Wixom, Michigan
Rockford, Illinois

FOREST CITY
TECHNOLOGIES, INC.
INNOVATION BY DESIGN

Ms Deborah Hennessey
Michigan Department of Career Development
201 North Washington Square, 5th Floor
Lansing, Michigan 48913

September 6, 2005
RECEIVED

SEP 08 2005

Dear Ms Hennessey,

**RAPID RESPONSE
WORKFORCE PROGRAMS**

Please accept the following in fulfillment of our Worker Adjustment and Retraining Notification Act (WARN) responsibilities in regards to our operating facility in Wixom, Michigan.

Effective this date, we are announcing our intent to close our Wixom, Michigan processing facility, located at 30811 Century Drive, on or around January 1, 2006. Work done in the Wixom facility will be transferred without customer delivery interruption to our Wellington, Ohio plants. Our Wixom facility currently employs 68 individuals comprised of 65 hourly operations personnel and 3 salaried management personnel.

This decision was made only after a long and sustained effort to make the facility a viable contributor to our business of satisfying demanding customer requirements for high quality sealants adhesives and coatings for fasteners. In spite of many efforts over a number of years, business conditions have prevented this facility from performing to an acceptable level.

We don't expect the first layoffs resulting from the plant closure until sometime late this fall, or early winter as production is transferred to Ohio. A conscious decision was made to give employees, customers and local officials as much advance notice as possible in order to accomplish 2 important goals. These goals are to assist employees in preparing for and obtaining new employment, and to ensure the uninterrupted delivery of quality product to customers who have come to rely on Forest City as a valued supplier and business partner.

All employees will be eligible for outplacement assistance to aid them in obtaining new employment, and those who do not find new employment by the time of plant closure will be eligible to receive a severance package and extended benefits as they are released from employment due to the phase down.

Should you require further information concerning this closure, please contact me personally.

Very Truly Yours,

Gary Thomas
VP Human Resources