



RECEIVED  
MDCD-OWD

SEP 14 2004

September 7, 2004

WORKFORCE TRANSITION

The Honorable Louise E. Schilling  
500 W. Big Beaver  
Troy, MI 48084

Ms. Deborah Hennessey  
Workforce Transition Unit  
Michigan Department of Career Development  
Workforce Programs  
Victor Office Center - 5<sup>th</sup> Floor  
201 North Washington Square  
Lansing, MI 48913

Re: Frank's Nursery & Crafts, Inc. Notice of Mass Layoff

Dear Ms. Schilling and Ms. Hennessey:

In accordance with the Worker Adjustment Retraining and Notification Act ("WARN"), we are writing to inform you that, due to economic reasons, a permanent mass layoff at the Frank's Nursery & Crafts, Inc. facility located at 580 Kirts Boulevard, Troy, Michigan 48084 has occurred.

These layoffs are effective today, September 7, 2004. Several positions and jobs at this Troy, Michigan facility have been eliminated, and approximately 119 employees will be affected. Information regarding the job titles of the positions to be affected, the number of affected employees in each job classification, and the anticipated schedule for terminations will be maintained at the above-referenced site and will be readily accessible to you upon request.

The affected employees are not represented by a union and are not entitled to any bumping rights.

For further information, please contact Keith Oreson, Vice President Human Resources, at 580 Kirts Boulevard, Suite 300, Troy, Michigan 48084 or at (248) 712-7000.

Sincerely,

  
Keith Oreson  
Vice President Human Resources