



September 21, 2009

General Motors Corporation
Orion Assembly Plant
PO Box 1001
Orion, MI 48361-1001

Ms. Chong-Anna Canfora
Director of Rapid Response Section
Michigan Department of Labor and Economic Growth
611 West Ottawa St.
4th Floor
Lansing, MI 48909

Dear Ms. Canfora:

Subject: Notice of Mass Layoff Pursuant to the WARN Act

Pursuant to the "Worker Adjustment and Retraining Notification Act" (W.A.R.N.) you are hereby notified of a planned employment loss in the form of a mass layoff as defined by the W.A.R.N. Act, at the GMVM Orion Assembly Plant located at 4555 Giddings Road, Lake Orion, Michigan.

Specifically, due to a need to prepare the plant for a potential future product build, the plant will be idled for approximately twenty four months at the end of production on November 25, 2009 impacting the production of both the Pontiac G6 and the Chevrolet Malibu. This event will result in the re-assignment within General Motors of 101 salaried employees or if no re-assignment is available, eligible employees will receive severance benefits as determined by Company policy.

Attachment: Salaried job titles that will be affected

No bumping rights exist. Salary employees, whose employment is involuntarily terminated, will receive severance benefits if otherwise eligible and/or State Unemployment Compensation Benefits.

Any questions regarding this matter may be directed to the undersigned at (248)377-5165.

Vinson Lever
Personnel Director
GMVM-Orion Assembly
4555 Giddings Road
Lake Orion, Michigan 48361

Attachment 1
Approximate Distribution of Impacted Orion Assembly Salaried Employees

Department	Job Titles	No. of Employees
Plant Manager's Staff	Plant Planner	1
	Associate Administrator	1
Body Shop	Shift Leader	3
	Group Leader - Production	7
	Business Manager	1
	Group Leader - Maintenance	4
	Manufacturing Engineer	4
Paint Shop	Shift Leader	1
	Group Leader	3
	Planner	1
	Business Manager	1
	Manufacturing Engineer	1
	Group Leader - Maintenance	5
General Assembly	Shift Leader	4
	Group Leader - Production	3
	Group Leader – Maintenance	5
Material	Material Handling Group Leader	4
	PTR Coordinator	1
	Production Control Coordinator	1
	ABP Coordinator	1
	PFEP/System Support	1
Quality	Quality Manager	1
	Quality/Reliability Engineer	5
	Group Leader	3
	Planner	1
Central Engineering	General Supervisor Engineering	1
	General Supervisor Maintenance	1
	Business Manager	1
	Plant Engineer	3
	Manufacturing Engineer	2
Personnel	Personnel Director	1
	Labor Relations Representative	2
	Supervisor Human Resources Mgt	2
	Lead Safety Supervisor	1
Finance	Senior Analyst	2
Global Paint - Mfg Engrg	Sr. Mfg Project Engineer	1
Global Supply Chain	Supplier Quality Engineer	1
Health Services	Supervisor – Medical Department	1
Industrial Engineering	Resident IE Manager	1
	Supv – Industrial Engineering	1
	Sr. Methods Analyst	1
	Sr. Industrial Engineer	3
	Sr. Mfg Project Engineer	2

Vehicle Assembly Engrg	Engineer II	1
Worldwide Facilities Group	Facilities Area Manager	1
	Facilities Management Rep	1
	Site Utility Manager	1
	Assistant Site Utility Manager	1
	Sr. Environmental Engineer	2
	Facilities Engineer	1
	Facilities Supervisor	3
TOTAL		101



Monday, September 21, 2009

Ms Chong-Anna Canfora
Director of Rapid Response Section
Michigan Department of Labor and Economic Growth
611 West Ottawa St.
4th Floor
Lansing, MI 48909

General Motors Corporation
Orion Assembly Plant
PO Box 1001
Orion, MI 48361-1001

Dear Ms. Canfora

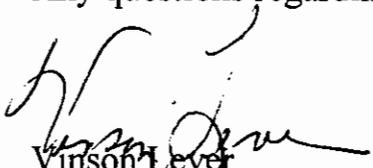
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Pursuant to the "Worker Adjustment and Retraining Notification Act" (W.A.R.N.) you are hereby notified of a planned employment loss in the form of a mass layoff as defined by the W.A.R.N. Act, at the GMVM Orion Assembly Plant located at 4555 Giddings Road, Lake Orion, Michigan. Due to a need to prepare the plant for a potential future product build, an approximately twenty four month plant rearrangement will commence at the end of production on November 25, 2009 impacting the production of both the Pontiac G6 and the Chevrolet Malibu. This event will result in the layoff of approximately 2700 employees on or about November 30, 2009. These employees are represented by the U.A.W International Union, Ron Gettlefinger, President, 8000 East Jefferson, Detroit, Michigan 48214.

Employees laid off by this action may be eligible to receive State Unemployment Compensation and/or Supplemental Unemployment Benefits in accordance with Exhibit "D" to the Agreement between General Motors Company and the UAW dated September 26, 2007.

Attached hereto, are the job titles of positions to be affected and the number of affected employees in each job classification. No bumping rights exist in this matter but affected regular employees may have placement opportunities at other GM locations.

Any questions regarding this matter may be directed to:


Vinson Lever

Personnel Director
(248) 377-5165
GMVM-Orion Assembly
4555 Giddings Road
Lake Orion, Michigan 48361

Division I (Production Employees)

<u>Department</u>	<u>Classification</u>	<u>No. Employees</u>	<u>Dept Total</u>
BODY SHOP	Production Operators	366	<u>398</u>
	Team Leaders	32	
PAINT	Production Operators	275	<u>301</u>
	Team Leaders	26	
TRIM	Production Operators	528	<u>584</u>
	Team Leaders	56	
CHASSIS	Production Operators	381	<u>419</u>
	Team Leaders	37	
FINAL PROCESS	Production Operator	127	<u>141</u>
	Team Leader	14	
MATERIAL	Drivers	249	<u>272</u>
	Team Leaders	23	
QUALITY	Production Operators	123	<u>142</u>
	Team Leaders	19	
SALVAGE	Production Operator	4	<u>4</u>
PERSONNEL	Production Operators	115	<u>115</u>
		<u>2375</u>	<u>2375</u>

Division II (Skilled Trades)

<u>Classification</u>	<u>No. Employees</u>	(Apprentices)
Carpenters	8	0
Electricians	128	0
Millwrights	73	0
Pipefitter	51	0
Toolmakers	37	0
Stationary Eng.	19	
Truck Repair	9	
Total	<u>325</u>	0