

At this time, we do not know if the WARN Act (Worker Adjustment and Retraining Notification Act) will apply. Because we do not know if the WARN Act will apply, we are providing you with WARN notice in an abundance of caution. As you know, the WARN Act encourages notice even when not required and when it is not possible at the time to determine if the WARN Act even applies.

For the purpose of this facility closing, your contact person will be:

**Erin Goodell
Vice President of Training and Development/HR
816-237-7509
erin.goodell@novastar1.com**

A master list of the jobs and employees affected will be maintained by my office.

If you have any questions, please feel free to contact me.

Sincerely,



**Erin Goodell
Vice President of Training and Development/HR**



Deborah E. Hennessey, Section Chief
Rapid Response Section
Bureau of Workforce Programs
Michigan Department of Labor & Economic Growth
Victor Office Center – 5th Floor
201 N. Washington Square
Lansing, Michigan 48913

General Motors Corporation
Labor Relations
300 GM Renaissance Center
Detroit, MI 48265-3000

August 3, 2007

Dear Ms. Hennessey,

Subject: Notice of Plant Closing Pursuant to the W.A.R.N. Act

Pursuant to the “Worker Adjustment and Retraining Notification Act” (W.A.R.N.), you are hereby notified of a planned employment loss in the form of a plant closing as defined by the W.A.R.N. Act, at the G.M. Creative Services Operation located in Wixom, Michigan. This event is a result of General Motors’ plans to cease operations at the Wixom facility and will result in the job loss of approximately 123 hourly employees and 9 salaried employees on or about September 30, 2007. These employees are represented by the Michigan Regional Council of Carpenters, Mr. Douglas Buckler, Executive Secretary & Treasurer, 3800 Woodward Ave. Suite 1200, Detroit, MI 48201-2062 and the Painters District Council 22, Mr. Robert Kennedy, Business Manager, Secretary-Treasurer, 14587 Barber Ave., Warren, MI 48088.

Employees affected by this business closing may be eligible to receive State Unemployment Compensation.

No Bumping rights are available.

Attached hereto are the job titles of positions to be affected.

Any questions regarding this matter may be directed to:

Anita Riddle Johnson
Director, Labor Relations
General Motors Corporation
(313) 665-1911

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WORKFORCE PROGRAMS