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APR 2 2004

WORKFORCE TRANSITION

April 1, 2004

Deborah Hennessey
Workforce Transition Unit
Michigan Department of Career Development
Workforce Programs
Victor Office Center - 5th Floor
201 North Washington Square
Lansing, Michigan 48913

Dear Ms. Hennessey:

Subject: Notice of Mass Layoff Pursuant to the W.A.R.N. Act

Pursuant to the "Worker Adjustment and Retraining Notification Act" (W.A.R.N.) you are hereby notified of a planned employment loss in the form of a mass layoff as defined by the W.A.R.N. Act, at General Motors – Lansing Car Assembly (Body Plant) located at 401 Verlinden, Lansing, Michigan 48921. Specifically, it is anticipated that the elimination of the first shift, for the Lansing Car Assembly "C" system, will be on June 7, 2004. As a result of the cessation of the "C" system first shift, a layoff will begin no sooner than June 7, 2004. The elimination of the "C" system first shift will result in the permanent layoff of approximately 659 employees represented by the U.A.W. International Union, Ron Gettelfinger, President, 8000 East Jefferson, Detroit Michigan 48214.

Employees laid off by this action may be eligible to receive State Unemployment Compensation and/or Supplemental Unemployment Benefits in accordance with Exhibit "D" to the Agreement between General Motors Corporation and the UAW dated October 6, 2003.

Any questions regarding this matter may be directed to:

James H. Gaunt
Personnel Director
Lansing Car Assembly
920 Townsend
Lansing, Michigan 48921



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201 North Washington Square
Lansing, Michigan 48913

Dear Ms. Hennessey:

Subject: Notice of Mass Layoff Pursuant to the W.A.R.N. Act

Pursuant to the "Worker Adjustment and Retraining Notification Act" (W.A.R.N.) you are hereby notified of a planned employment loss in the form of a mass layoff as defined by the W.A.R.N. Act, at General Motors – Lansing Car Assembly (Chassis Plant) located at 920 Townsend, Lansing, Michigan 48921 and at General Motors – Lansing Metal Center located at 2800 W. Saginaw, Lansing, Michigan 48921. Specifically, it is anticipated that the elimination of the first shift, for the Lansing Car Assembly "C" system, will be on June 7, 2004. As a result of the cessation of the "C" system first shift, a layoff will begin no sooner than June 7, 2004. The elimination of the "C" system first shift will result in the permanent layoff of approximately 907 employees represented by the U.A.W. International Union, Ron Gettelfinger, President, 8000 East Jefferson, Detroit Michigan 48214.

Employees laid off by this action may be eligible to receive State Unemployment Compensation and/or Supplemental Unemployment Benefits in accordance with Exhibit "D" to the Agreement between General Motors Corporation and the UAW dated October 6, 2003.

Any questions regarding this matter may be directed to:

James H. Gaunt
Personnel Director
Lansing Car Assembly
920 Townsend
Lansing, Michigan 48921