



Robert L. Schlosberg
Vice President
Labor Relations
Phone: 859-572-8926
Fax: 859-572-8919

May 11, 2001

Mr. James Houck
Director
Workforce Transition Unit
Michigan Department of Career Development
Victor Building Center – 5th Floor
201 North Washington Square
Lansing, MI 48913

RECEIVED
MDCD-OWD
MAY 14 2001
WORKFORCE TRANSITION

Dear Mr. Houck:

Re: Closing of General Cable's Cass City, Michigan Facility

General Cable Industries, Inc. has developed plans to cease wire and cable production at its facility located at 6285 Garfield Avenue, Cass City, Michigan 48726, and close the facility. In keeping with the Corporation's plans, elimination of job positions and accompanying employment separations are expected to commence no later than July 16, 2001. The Corporation anticipates a decrease in production prior to July 16, 2001 and employees may be laid off prior to July 16, 2001. If this event occurs, employees shall be paid wages and benefits in lieu of a full sixty day notice for all of their normally scheduled days that they are not required to work prior to July 16, 2001.

At this time, the Corporation anticipates that job positions will be eliminated and an accompanying group of affected employees will have their employment with the Corporation terminated during a 14-day period commencing on July 16, 2001. For your ease of reference, the job titles and numbers of employees within each job title that will be affected by the closing of the facility located at 6285 Garfield Avenue are listed in Attachment A which accompanies this letter.

The United Steelworkers of America Local 6222 represents some of the employees who will be affected by the Corporation's plans. By separate letter, the Corporation has informed Mr. Dan Nadolski, Staff Representative, USWA (507 North Euclid Avenue, Suite 10, Bay City, MI 48076) and Ms. Deb Elliott, President, USWA (6285 Garfield Avenue, Cass City, MI 48726) of the Corporation's plans. All applicable bumping rights for affected union represented employees are governed by our negotiated Closing Agreement and our current Collective Bargaining Agreement with the union. Bumping arrangements are not available for affected non-union employees

This announcement and the above timetable are based on the best information currently available, although it should not be regarded as any type of contract. Various factors may still affect the timing of any employment separations, and you will be notified if there are any significant changes in the Corporation's plans or timetable. Once implemented, however, the Corporation expects these plans to impact the entire facility located at 6285 Garfield Avenue, and the Corporation expects the employment separations and the closing of the facility to be permanent. To the extent that the Corporation's actions constitute a plant closing or mass layoff for purposes of the Workers Adjustment Retraining and Notification Act, this is intended to fulfill the requirements imposed under that Act. By providing the

4 Tesseneer Drive
Highland Heights, KY 41076-9753, USA
tel: (1) 859.572.8000
fax: (1) 859.572.8458
web: www.generalcable.com

UPS # 1Z 405 0E2 23 1078 078 7

information, however, the Corporation does not concede that the Act applies or that notice is otherwise required.

Should you have any questions concerning this announcement, please contact Ms. Deb DiDonato, Human Resources Manager, 6285 Garfield Avenue, Cass City, Michigan 48726, (517) 872-2111 X-292.

Very truly yours,
General Cable Industries, Inc.

A handwritten signature in black ink, appearing to read 'R. Schlosberg', written in a cursive style.

Robert L. Schlosberg

Letter also sent to:

Jane Downing, Village Manager, Town of Cass City
Les Karr, Village President, Town of Cass City

General Cable Industries Inc.
Attachment A – (5/11/01)

As explained in the accompanying letter, based on current projections, it is anticipated that the job titles listed below and the number of employees holding positions in said job titles shall be affected by the tentatively scheduled cessation of wire and cable production and the closing of General Cable's facility located at 6285 Garfield Avenue, Cass City, Michigan 48726.

Job Position Elimination Tentatively Scheduled to Occur No Later than July 16, 2001.

<u>TITLE</u>	<u>Hourly</u>	
	<u>Number Affected</u>	<u>STATUS</u>
BRAIDER 1ST	1	
CABLER 1ST	3	
CABLER 2ND	3	
CABLER 3RD	3	
ELECTRICIAN 1ST SHIFT	3	
ELECTRICIAN 2ND SHIFT	1	
ELECTRICIAN 3RD SHIFT	1	
EXTRUDER OP INSULAT 1ST	1	COMP LOA
EXTRUDER OP INSULAT 1ST	7	
EXTRUDER OP INSULAT 2ND	7	
EXTRUDER OP INSULAT 3RD	7	
EXTRUDER OP JACKET 1ST	4	
EXTRUDER OP JACKET 2ND	3	
EXTRUDER OP JACKET 2ND	1	MED LOA
EXTRUDER OP JACKET 3RD	4	
GENERAL MAINTENANCE 1ST	4	
GENERAL MAINTENANCE 2ND	2	
GENERAL MAINTENANCE 3RD	2	
LAB INSPECTOR 1ST	1	
LD EXTRUSION INSULAT 1ST	1	
LD EXTRUSION INSULAT 3RD	1	
LD EXTRUSION JACKET 1ST	1	
LD EXTRUSION JACKET 2ND	1	MED LOA
LEADPERSON SHIP 1ST	2	
LEADPERSON SWISS TWIST & CABLE	1	
MACHINIST 1ST SHIFT	1	
MAINT DISPATCHER & STOCK CONTR	1	
MATERIAL HANDLER 1ST 49	1	
MATERIAL HANDLER 1ST,75 SHIP	1	
MATERIAL HANDLER 2ND 49	1	
MATERIAL HANDLER 2ND, 75 SHIP	1	
MATERIAL HANDLER 3RD 49	1	
MATERIAL HANDLER 3RD SHIFT 24	1	MED LOA
MATERIAL HANDLER 3RD SHIFT 24	1	
MATERIAL HANDLER 3RD, 75 SHIP	1	

MATERIAL HANDLER 2ND SHIFT 24	1	
PRE-BLEND 3RD	2	
PRE-BLEND OPERATOR 1ST	2	
PRE-BLEND OPERATOR 2ND	2	
Q A TEST 1ST	3	
Q A TEST 2ND	3	
Q A TEST 3RD	2	
REPAIR OPERATOR 1ST	1	
REPAIR OPERATOR 2ND	1	MED LOA
REPAIR OPERATOR 3RD	1	
RESPOOLER 1ST	6	
RESPOOLER 2ND	5	
RESPOOLER 2ND	1	MED LOA
RESPOOLER 3RD	6	
SCRAP CONTROL 1ST	1	
TWISTER 1ST	6	
TWISTER 2ND	6	
TWISTER 3RD	1	MED LOA
TWISTER 3RD	6	
	<u>131</u>	
	23	Previously Laid Off (Unrelated event)
	<u>154</u>	Seniority List Total

Salaried

<u>TITLE</u>	<u>Number Affected</u>	<u>STATUS</u>
ACCOUNTANT	1	
ACCOUNTING ASSISTANT	2	
DEPARTMENT MANAGER	1	
DEPARTMENT SUPERVISOR	2	
ENGINEER - INDUSTRIAL	1	
ENGINEER - PROCESS	1	
HIGH SCHOOL CO-OP	2	
HUMAN RESOURCE TEMP	1	
MATERIALS BUYER	1	
MGR FINANCE	1	
MGR HR	1	
MGR MAINT ENGINEERING	1	
MGR PRODUCTION CONTROL	1	
PROCESS TECHNICIAN SR	1	
PRODUCTION PLANNER	1	
PRODUCTION SHIFT SUPERVISOR	2	
PRODUCTION SUPERVISOR	1	
SUP MAINTENANCE	1	



Fax Transmission

R. L. Schlosberg
Vice President,
Labor Relations

To: Mr. James Houck

Company: Michigan Dept. of Career Development

Fax number: 517-373-4648 Date: May 15, 2001

From: R. L. Schlosberg

4 Tesseneer Drive
Highland Heights, KY 41076-9753
Tel: 859.572.8926
Fax: 859.572.8919
e-mail: rschlosberg@generalcable.com

Total number of pages (including this one): 3

Message:

Mr. Houck,

Following is an amendment to the letter you received from General Cable Corporation dated May 11, 2001.

Please note that the amendment is that the number of Salaried Accounting Assistant positions changed from 2 to 3.

Please let me know if you have any questions.

Thank you.

R. L. Schlosberg

/sls

General Cable Industries Inc.
Attachment A - (5/11/01) [Amended 5/14/01]

As explained in the accompanying letter, based on current projections, it is anticipated that the job titles listed below and the number of employees holding positions in said job titles shall be affected by the tentatively scheduled cessation of wire and cable production and the closing of General Cable's facility located at 6285 Garfield Avenue, Cass City, Michigan 48726.

Job Position Elimination Tentatively Scheduled to Occur No Later than July 16, 2001.

<u>Hourly</u>		
<u>TITLE</u>	<u>Number Affected</u>	<u>STATUS</u>
BRAIDER 1ST	1	
CABLER 1ST	3	
CABLER 2ND	3	
CABLER 3RD	3	
ELECTRICIAN 1ST SHIFT	3	
ELECTRICIAN 2ND SHIFT	1	
ELECTRICIAN 3RD SHIFT	1	
EXTRUDER OP INSULAT 1ST	1	COMP LOA
EXTRUDER OP INSULAT 1ST	7	
EXTRUDER OP INSULAT 2ND	7	
EXTRUDER OP INSULAT 3RD	7	
EXTRUDER OP JACKET 1ST	4	
EXTRUDER OP JACKET 2ND	3	
EXTRUDER OP JACKET 2ND	1	MED LOA
EXTRUDER OP JACKET 3RD	4	
GENERAL MAINTENANCE 1ST	4	
GENERAL MAINTENANCE 2ND	2	
GENERAL MAINTENANCE 3RD	2	
LAB INSPECTOR 1ST	1	
LD EXTRUSION INSULAT 1ST	1	
LD EXTRUSION INSULAT 3RD	1	
LD EXTRUSION JACKET 1ST	1	
LD EXTRUSION JACKET 2ND	1	MED LOA
LEADPERSON SHIP 1ST	2	
LEADPERSON SWISS TWIST & CABLE	1	
MACHINIST 1ST SHIFT	1	
MAINT DISPATCHER & STOCK CONTR	1	
MATERIAL HANDLER 1ST 49	1	
MATERIAL HANDLER 1ST, 75 SHIP	1	
MATERIAL HANDLER 2ND 49	1	
MATERIAL HANDLER 2ND, 75 SHIP	1	
MATERIAL HANDLER 3RD 49	1	
MATERIAL HANDLER 3RD SHIFT 24	1	MED LOA
MATERIAL HANDLER 3RD SHIFT 24	1	
MATERIAL HANDLER 3RD, 75 SHIP	1	

MATERIAL HANDLER 2ND SHIFT 24	1	
PRE-BLEND 3RD	2	
PRE-BLEND OPERATOR 1ST	2	
PRE-BLEND OPERATOR 2ND	2	
Q A TEST 1ST	3	
Q A TEST 2ND	3	
Q A TEST 3RD	2	
REPAIR OPERATOR 1ST	1	
REPAIR OPERATOR 2ND	1	MED LOA
REPAIR OPERATOR 3RD	1	
RESPOOLER 1ST	6	
RESPOOLER 2ND	5	
RESPOOLER 2ND	1	MED LOA
RESPOOLER 3RD	6	
SCRAP CONTROL 1ST	1	
TWISTER 1ST	6	
TWISTER 2ND	6	
TWISTER 3RD	1	MED LOA
TWISTER 3RD	6	
	<u>131</u>	
	23	Previously Laid Off (Unrelated event)
	<u>154</u>	Seniority List Total

Salaried

<u>TITLE</u>	<u>Number Affected</u>	<u>STATUS</u>
ACCOUNTANT	1	
ACCOUNTING ASSISTANT	3	
DEPARTMENT MANAGER	1	
DEPARTMENT SUPERVISOR	2	
ENGINEER - INDUSTRIAL	1	
ENGINEER - PROCESS	1	
HIGH SCHOOL CO-OP	2	
HUMAN RESOURCE TEMP	1	
MATERIALS BUYER	1	
MGR FINANCE	1	
MGR HR	1	
MGR MAINT ENGINEERING	1	
MGR PRODUCTION CONTROL	1	
PROCESS TECHNICIAN SR	1	
PRODUCTION PLANNER	1	
PRODUCTION SHIFT SUPERVISOR	2	
PRODUCTION SUPERVISOR	1	
SUP MAINTENANCE	1	