



[NOTICE TO STATE DISLOCATED WORKER UNIT – UNION]

.....
GENERAL MILLS

LEE ANDERSON
Manager, State Government Relations
Minneapolis, Minnesota
Telephone: (763) 764-2293
Facsimile: (763) 764-3734

July 23, 2002

VIA CERTIFIED MAIL/RETURN RECEIPT REQUESTED

RECEIVED
MDCD-OWD

JUL 26 2002

James Houck
Director, Workforce Transition Unit
Michigan Department of Career Development
201 North Washington Square
Victor Building, 5th Floor
Lansing, MI 48913

WORKFORCE TRANSITION

RE: Notice to State Dislocated Worker Unit Regarding Cease of Operations

Dear Mr. Houck:

General Mills Operations, Inc., a wholly owned subsidiary of General Mills, Inc., is ceasing its operations at 101 E. Bacon Street, Hillsdale, MI, 49242. This closing is expected to be permanent and is expected to begin on July 23, 2002 and is anticipated to be completed near the end of the calendar year.

We expect the first employee separations to begin on September 21, 2002 (or within 14 days of that date), and to continue through the completion of the closing of the facility. We anticipate that 119 employees will be affected by this closing. Employees at this facility do not have the right to transfer into jobs at other company facilities or to displace workers at other company facilities.

Employees at this facility are represented by the Bakery, Confectionery, Tobacco Workers and Grain Millers International Union Local 120G. The president of the local union is Lindsey Behm.

For further information, please contact me at General Mills, Number One General Mills Boulevard, Minneapolis, MN, 55426. My telephone number is (763) 764-2293.

Sincerely,

Lee Anderson



[NOTICE TO UNION- UNION]

GENERAL MILLS

LEE ANDERSON
Manager, State Government Relations
Minneapolis, Minnesota
Telephone: (763) 764-2293
Facsimile: (763) 764-3734

July 23, 2002

VIA CERTIFIED MAIL/RETURN RECEIPT REQUESTED

Larry Barber, Executive Vice President
Bakery, Confectionery, Tobacco Workers and
Grain Millers International Union
494 Olson Memorial Highway
Minneapolis, MN 55422-5199

RE: Notice to Union Officials Regarding Cease of Operations

Dear Mr. Barber:

General Mills Operations, Inc., a wholly owned subsidiary of General Mills, Inc., is ceasing its operations at 101 E. Bacon Street, Hillsdale, MI, 49242. This closing is expected to be permanent and will begin on July 23, 2002 and is anticipated to be completed near the end of the calendar year.

We expect the first employee separations to begin on September 21, 2002 (or within 14 days of that date), and to be phased through the completion of the closing of the facility. More information regarding specific separation dates will be provided as soon as it is available. Attached is a list of employees who we believe will be affected by this closing and their respective job titles.

Please contact Brian Dreibelbis, Manager of Labor Relations at General Mills, P.O. Box 1113, Minneapolis, MN 55440; (763)764-4680 for further information.

Sincerely,

Lee Anderson

cc: James Houck, State Dislocated Worker Unit
Mike Konesko, Lindsey Behm



200 South Sixth Street
Minneapolis, MN 55402
Telephone: 612-317-1538

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GENERAL MILLS

April 30, 2003

RECEIVED
MDOB-OWD
MAY 6 2003
WORKFORCE TRANSITION

VIA CERTIFIED MAIL/RETURN RECEIPT REQUESTED

Mr. James Houck
Director, Workforce Transition Unit
Michigan Department of Career Development
201 North Washington Square
Victor Building, 5th Floor
Lansing, MI 48913

RE: New WARN Notice to State Dislocated Worker Unit Regarding Cease of Operations

Dear Mr. Houck:

On July 23, 2002, you were notified that General Mills Operations, Inc., a wholly owned subsidiary of General Mills, Inc., is ceasing its operations at 101 E. Bacon Street, Hillsdale, Michigan 49242. Business conditions have delayed the closure of the facility.

The closure is now expected to begin on approximately June 30, 2003, and to be completed by the end of July, 2003, is still expected to be permanent. Attached is a list of the job titles of the employees who will be affected and the number of employees in each job title. Employees at this facility do not have the right to transfer into jobs at other company facilities or to displace workers at other company facilities.

We expect the first employee separations to begin on approximately June 30, 2003.

Employees at this facility are represented by Bakery, Confectionery, Tobacco Workers and Grain Millers International Union Local 120G. The president of the local union is Charles Landers.

Please feel free to contact me at General Mills, Inc., 200 South Sixth Street, Minneapolis, MN 55402; (612) 317-1538, for further information.

Sincerely,

Cathy Goodman
Human Resource Manager

POSITION LIST FOR CLOSING OF
GENERAL MILLS HILLSDALE, MI FACILITY

**No. of ee's
per position Positions being eliminated**

1	1-3 LN HLP
2	BIN FILLER
4	BULK BIN MAN
1	BULK UNLDR - 7A
4	GENERAL PLANT LABOR
1	HEAD PACKER
1	LABEL MACHINE OPER
3	MATERIAL HNDLR-8
7	MECHANIC-6
4	MILL SPECIALIST 7
2	MIXER CLEANER
4	MIXER OPER-7
6	PACKER
1	PKR LDR
2	PREMIX OPER-7
1	RECY/BAILR
1	ROLL TENDER
10	SANITATION
1	SCALE REPR
4	SHIPPER II
2	SHIPPING & RECEIVING 7
3	SR GRAIN OPERATOR
2	STK SELECT
8	UTIL RELIEF-7
3	WEIGHPERSON-8

*Yours truly,
Total 101 units
Gulow*