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SEP 11 2002
WORKFORCE TRANSITION

August 22, 2002

BWUC-Grand Rapids
3391 Plainfield Ave. NE
Grand Rapids, MI 49525

To Whom It May Concern:

This notice is being provided to you pursuant to the Worker Adjustment and Retraining Notification Act ("WARN Act"), which requires employers to give official notice to certain government units or officials of a pending facility shutdown or mass layoff. Globe Aviation Services Corporation was notified by the Transportation Security Administration on August 22, 2002 that Gerald R. Ford Airport Security Checkpoints were going to be transitioned effective August 27, 2002.

As you may know, there has been a change in the contract at Gerald R. Ford Airport (GRR) from Globe Aviation Services Corporation to the Federal Government effective August 27, 2002. All current positions at 'GRR' Security Checkpoints with Globe Aviation Services will be terminated effective August 27, 2002. At this time, it is not known how many employees may be laid off as we anticipate being able to offer some of the employees other positions. Affected employees do not have bumping rights. Additionally, the affected employees are not represented by a union.

Certain employees may be offered the opportunity to transfer to other positions. However, at present, the company does not know which, if any employees may be offered this option.

Should you have any questions, please contact me at (952)883-0628.

Sincerely,

Emily Iverson
Regional Manager, Human Resources

Globe Security