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MDCØ-OWD

Mr. James Houck, Manager
Michigan Department of Career Development
Workforce Transition Unit
5th Floor – Victor Office Center
201 North Washington Square
Lansing, MI 48913

JUL 27 2004

Via Facsimile
(517) 373-4648

WORKFORCE TRANSITION & Overnight Mail

Re: Great Lakes Castings Corporation – WARN Notice for Mass Layoff

Dear Mr. Houck:

Great Lakes Castings Corporation is expecting to engage in a mass lay-off at its facility located at 800 North Washington Avenue, Ludington, Michigan 49431. Sixty-three employees represented by UAW Local 1464 will be permanently laid off. The lay-offs are expected to commence between October 15, 2004, and October 29, 2004. We anticipate subsequent lay-offs to take place according to the following schedule:

- November 1, 2004, and November 15, 2004
- All layoffs to be completed by November 30, 2004

The anticipated schedule for the mass lay-off could be extended should the production requirements of our customers change. As required, we will advise you of any change in our anticipated lay-off schedule.

Russ Anible is the UAW Local 1464 President and can be reached at 807 East Cobbs Lane, Ludington, Michigan 49431. Affected Union employees will be laid off by department according to the terms of our labor contract. Nearly all job classifications will be affected by the layoffs as higher seniority employees exercise their bumping rights. Attached to this letter is a listing of the job titles of positions to be affected and the number of affected employees in each.

We regret to bring you news of this lay-off but felt it was important to alert you to the business conditions that we are currently experiencing. If you have any questions, please do not hesitate to contact me at (231) 843-2501 Ext. 260.

Sincerely,

Robert Killips
Robert Killips
President & CEO

Attachment: List



Great Lakes Castings Corporation
800 N. Washington Avenue
Ludington, Michigan 49431

WARN Notice – July 26, 2004

Affected Departments / Job Classifications / Number of Employees

<u>Department</u>	<u>Job Classifications</u>	<u>Number of Affected Employees</u>
Core Room	Operators	7
	Laborers	7
Cleaning Room	Not Applicable	38
Pattern Shop	UAW Journeyman	2
	Apprentice	1
	Class B	1
Quality Control	Inspectors	4
Maintenance	UAW Journeyman	2
Trucking	Truck Driver	1