

April 18, 2005

Ms. Deborah Hennessey
Michigan Department of Career Development
201 North Washington Square - 5th Floor
Lansing, Michigan 48913

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APR 19 2005

Re: "WARN" Employment Loss Notification

Dear Ms. Hennessey:

**RAPID RESPONSE
WORKFORCE PROGRAMS**

This letter constitutes written notice as required by the Worker Adjustment and Retraining Notification Act (29 U.S.C. §§2101 *et seq.*), that Griswold Machine & Engineering, Inc. has experienced unforeseen business circumstances that will necessitate an employment loss for at least fifty (50) employees, excluding part-time employees, at a Griswold Machine & Engineering, Inc. business location Calhoun County, MI.

This notice is being given as soon as is practical in this circumstance, as it was necessitated by the unforeseen inability to be obtain work from a major customer. For this reason, employment losses will likely occur less than sixty (60) days from the date of this notice, as indicated below.

1. The qualifying employment loss will occur at:

**Griswold Machine & Engineering, Inc.
8530 M-60 East
Union City, MI 49094**

2. Further information can be obtained by contacting Kelly Walkup at telephone number 517-741-4471 ext. 18.
3. More than fifty (50) of the employees at the above-described location will be affected and the loss of employment is expected to exceed six (6) months.
4. The expected date for the first loss of employment is May 2, 2005. All employment losses not occurring on that date will occur by September 2, 2005.
5. For the job titles of the positions to be affected and the number of affected employees in each job classification, see Appendix "A" attached hereto.
6. The affected employees are not represented by any labor organization and no bumping rights are implicated.

The information provided in this notice is based on the best information currently available to Griswold Machine & Engineering, Inc..

Very truly yours,


Don Sepeta
President

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WORKFORCE PROGRAMS

Q9001 Registered
QS-9000 TE Supplement

KPMG
Quality Registrar



Appendix A
2005 Plant 1 Layoff Effect

Assembly	15
Fixture	8
Shipping/Receiving	5
Maintenance	2
Paintroom	10
Processing	13
Welding	59
Supervisor	9
Quality Manager	1
Chief Inspector	1
Designer	2
Release Manager	1

(125)