

Haden Environmental Corp.

HADEN

February 3, 2006

1399 Pacific Drive
Auburn Hills, Michigan 48326-1569
Tel: 248-475-5000

Michigan Department of Labor
and Economic Growth
Workforce Transition Unit
5th Floor - Victor Office Center
201 North Washington Square
Lansing, Michigan 48913

Re: Closure of Haden Environmental Corporation

Dear Sir or Madam:

This notice is delivered pursuant to the Worker Adjustment and Retraining Notification Act (29 U.S.C. §§ 2101 et seq.) (the "Act") and the regulations promulgated thereunder, whether or not such notice is required. Haden Environmental Corporation ("HEC") intends to cease all business operations, which will include the closure of its entire Auburn Hills, Michigan office located at 1399 Pacific Drive, Auburn Hills, Michigan 48326 and anticipates this closure to be permanent. Approximately 38 HEC employees will be affected by the closure. A list of all affected job titles and number of HEC employees is attached. The separation of employment and closure is expected to be no later than February 3, 2006.

HEC has been unable to give earlier notice of its closure, because it was actively seeking capital and financing, which if obtained, would have enabled it to avoid or postpone the need to cease operations and close this location. Sending out an earlier notice of the closure would have materially impacted our ability to seek this financing. Furthermore, the unforeseeable nature of this loss, which precipitated the closure of the Auburn Hills facility, precluded us from providing earlier notice.

The anticipated schedule for these employees' separation is no later than February 3, 2006. This closure will affect all job classifications as reflected in the attached chart. Please note that bumping rights do not exist for any of these classifications.

Notice has also been sent to Mayor Mari Harvey-Edwards, the chief elected official of Auburn Hills, Michigan and to the unions that represent certain HEC employees. Attached is a list of all unions receiving notice of HEC's closure. Unfortunately, we are unable to provide any contact for additional information, since there will no longer be any HEC employees.

Best regards,

HADEN ENVIRONMENTAL CORPORATION



K. C. Dargatzis
President

KCD/sr

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FEB 07 2006

WORKFORCE TRG & DEV. DIV
WORKFORCE PROGRAMS

Haden

The chart below reflects the HEC job classifications affected by the closure of the Auburn Hills location

| Area | Total |
|-----------------|-----------|
| Sales/Marketing | 1 |
| Operations | 37 |
| Total | 38 |

In addition, several HEC employees are represented by the Sheet Metal Workers International Association and the Canadian Auto Workers. Generally, the following union job classifications will be affected by the closure:

| |
|--------------------------------------|
| Drypure Operator |
| Waste Water Treatment Plant Operator |

The following unions have been notified of the closure:

Sheet Metal Local #292
P.O. Box 3039
Birmingham, MI 48012-3039

Sheet Metal Local #36
301 S. Ewing Avenue
St. Louis, MO 63103

Canadian Auto Workers
Local 1285
6 Beech Street
Brampton, Ont. Canada
L6V 1V1