



**HARVARD
INDUSTRIES, INC.**

**RECEIVED
MDCD-OWD**

JUN - 7 2001

WORKFORCE TRANSITION

June 6, 2001

Mr. Jim Houck
Director
Workforce Transition Unit
201 N. Washington Square
Lansing, MI 48913

Re: Plant Closing

Dear Mr. Houck:

As previously advised and discussed, Harvard Industries, Inc. will be initiating an orderly wind-down of the Jackson plant located at 1999 Wildwood Avenue, Jackson, Michigan, 40202, and transition this plant's operations during the next few months. The first employee terminations due to this closing are expected to occur on or about August 6, 2001. A listing of the jobs being affected on or about August 6th is attached, including the employees currently performing these jobs. Also attached is a listing of the eleven hourly employees with the least seniority. It is possible that customer demands may require that many employees remain with the Company beyond that period. If that is the case, we will notify you about the extensions as soon as we can.

The planned action will eventually result in the permanent closure of the entire plant. Some of the employees at the facility are represented by United Auto Workers Local 327, 1999 Wildwood Avenue, Jackson, Michigan 40202. The Union President is Mr. Clarence Arnett and his telephone number is 517-782-7721.

If you have any questions concerning this WARN notice or the plant closing, you may contact Jeff Ketterer at 1999 Wildwood Avenue, Jackson, Michigan, 40202, telephone number (517) 787-5150 for further information.

Very truly yours,

Robert J. Clark
Vice President, Human Resources

Enclosure



**HARVARD
INDUSTRIES, INC.**

July 2, 2001

**RECEIVED
MDCD-OWD**

JUL 03 2001

WORKFORCE TRANSITION

Mr. Jim Houck
Director
Workforce Transition Unit
201 N. Washington Square
Lansing, MI 48913

Re: Plant Closing

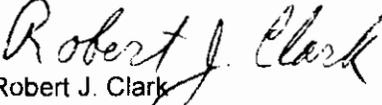
Dear Mr. Houck:

As previously advised and discussed, Harvard Industries, Inc. will be initiating an orderly wind-down of the Jackson plant located at 1999 Wildwood Avenue, Jackson, Michigan, 40202, and transition this plant's operations during the next few months. The next employee terminations due to this closing are expected to occur on or about August 31, 2001. A listing of the jobs being affected on or about August 31st is attached, including the employees currently performing these jobs. It is possible that customer demands may require that many employees remain with the Company beyond that period. If that is the case, we will notify you about the extensions as soon as we can.

The planned action will eventually result in the permanent closure of the entire plant. Some of the employees at the facility are represented by United Auto Workers Local 327, 1999 Wildwood Avenue, Jackson, Michigan 40202. The Union President is Mr. Clarence Arnett and his telephone number is 517-782-7721.

If you have any questions concerning this WARN notice or the plant closing, you may contact Jeff Ketterer at 1999 Wildwood Avenue, Jackson, Michigan, 40202, telephone number (517) 787-5150 for further information.

Very truly yours,


Robert J. Clark
Vice President, Human Resources

Enclosure

Corporate Offices

3 Werner Way, Suite 210
Lebanon, New Jersey 08833
908/437-4100 • 908/236-0071



**HARVARD
INDUSTRIES, INC.**

July 24, 2001

RECEIVED
MDCD-OWD
JUL 30 2001
WORKFORCE TRANSITION

Mr. Jim Houck
Director
Workforce Transition Unit
201 N. Washington Square
Lansing, MI 48913

Re: Plant Closing

Dear Mr. Houck:

As previously advised and discussed, Harvard Industries, Inc. will be initiating an orderly wind-down of the Jackson plant located at 1999 Wildwood Avenue, Jackson, Michigan, 40202, and transition this plant's operations during the next few months. The next employee terminations due to this closing are expected to occur on or about September 24, 2001. A listing of the jobs being affected on or about September 24th is attached, including the employees currently performing these jobs. It is possible that customer demands may require that many employees remain with the Company beyond that period. If that is the case, we will notify you about the extensions as soon as we can.

The planned action will eventually result in the permanent closure of the entire plant. Some of the employees at the facility are represented by United Auto Workers Local 327, 1999 Wildwood Avenue, Jackson, Michigan 40202. The Union President is Mr. Clarence Arnett and his telephone number is 517-782-7721.

If you have any questions concerning this WARN notice or the plant closing, you may contact Jeff Ketterer at 1999 Wildwood Avenue, Jackson, Michigan, 40202, telephone number (517) 787-5150 for further information.

Very truly yours,


Robert J. Clark
Vice President, Human Resources

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