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APR 02 2009

RAPID RESPONSE  
WORKFORCE PROGRAMS

March 24, 2009

Mr. Lloyd Conway  
State of Michigan, Dept. of Labor & Economic Growth  
Bureau of Workforce Programs  
201 N. Washington Square, 5<sup>th</sup> Floor  
Lansing, MI 48913

Dear Lloyd,

The purpose of this letter is to update you about staff adjustments at our facility located in Allegan Michigan and keep you informed in accordance with the notice requirements of the Worker Adjustment and Notification Act ("WARN"). This is an update to my original letter to you of January 20, 2009.

We are pleased to inform you that we have been able to locate positions in other Haworth facilities for 18 members of the Allegan site. These members will therefore remain employed. The job titles for those members are as follows:

<u>Original Scheduled Leave date:</u>	<u>Job Title:</u>
April 10, 2009	Plant Clerk (2)
April 10, 2009	Quality Engineer (1)
April 10, 2009	Quality Technician (1)
May 1, 2009	Technical Services Manager (1)
May 1, 2009	Plant Manager (1)
May 1, 2009	Material Planner (2)
May 1, 2009	Manufacturing Engineer (2)
May 1, 2009	Product Engineer (2)
May 1, 2009	Production Supervisor (1)
May 1, 2009	Engineering Designer (2)
May 1, 2009	Coordinator (1)
May 1, 2009	Quality Group Manager (1)
May 1, 2009	HR/Operations Leader (1)

Mr. Lloyd Conway

Page 2

March 24, 2009

In addition to these changes several members have has there dates of employment extended and provided with new WARN dates including:

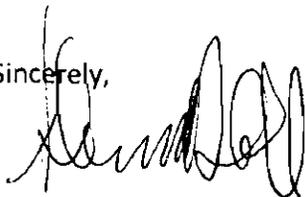
<u>Job title:</u>	<u>Original WARN date:</u>	<u>Revised WARN date:</u>
Assembler (9)	March 17, 2009	April 3, 2009
Machine Operator (1)	March 17, 2009	April 3, 2009
Assembler (1)	March 17, 2009	April 10, 2009
Assembler (1)	March 17, 2009	April 24, 2009
Assembler (1)	March 17, 2009	May 1, 2009
Machine Operator (2)	March 17, 2009	May 1, 2009
Plant Accountant (1)	March 20, 2009	July 13, 2009
Assembler (2)	March 23, 2009	April 3, 2009
Manufacturing Engineer (1)	March 27, 2009	April 16, 2009
Production Supervisor (1)	April 10, 2009	May 29, 2009
Assoc. Material Planner (1)	April 10, 2009	June 5, 2009

If additional significant changes are made, we will continue to keep you apprised of those events.

Haworth continues to operate its Career Resource Center to provide outplacement services to affected members or their family members. The Center is currently operated on-site, four days per week at the Allegan facility. As the number of members actively using the support services declines, we will gradually reduce the number of days per week that the Center will be open. After the full plant closure, some services will be extended but the Center will be relocated to our Holland site.

If you have any questions regarding the closure please contact me.

Sincerely,



3/24/09

Shawn McFall  
Plant Manager, Allegan Seating

July 20, 2009

JUL 28 2009

Mr. Lloyd Conway  
State of Michigan, Dept. of Labor & Economic Growth  
Bureau of Workforce Programs  
201 N. Washington Square, 5<sup>th</sup> Floor  
Lansing, MI 48913

RAPID RESPONSE  
WORKFORCE PROGRAMS

Dear Lloyd,

The purpose of this letter is to provide you with what we hope are our final updates for our facility located in Allegan Michigan and keep you informed in accordance with the notice requirements of the Worker Adjustment and Notification Act ("WARN"). This is an update to our original letter to you of January 20, 2009 and the updated letter dated March 24, 2009.

We are pleased to inform you that we have been able to locate additional positions in other Haworth facilities for a new total of 64 positions. These members will therefore remain employed. The job titles for those members were as follows:

<u>Original Scheduled Leave date:</u>	<u>Job Title:</u>
April 10, 2009	Plant Clerk (2)
April 10, 2009	Quality Engineer (1)
April 10, 2009	Quality Technician (1)
May 1, 2009	Technical Services Manager (1)
May 1, 2009	Plant Manager (1)
May 1, 2009	Material Planner (2)
May 1, 2009	Manufacturing Engineer (2)
May 1, 2009	Product Engineer (2)
May 1, 2009	Production Supervisor (1)
May 1, 2009	Engineering Designer (2)
May 1, 2009	Coordinator (1)
May 1, 2009	Quality Group Manager (1)
May 1, 2009	HR/Operations Leader (1)
May 26, 2009 to July 17, 2009	Associate Material Planner (1)
	Assembler (24)
	Machine Operator II & III (11)
	Material Handler (3)
	Production Coordinators (2)
	Switcher/Shuttle Driver (1)
	Maintenance (5)

Mr. Lloyd Conway

Page 2

July 20, 2009

In addition to WARN date changes provided on March 24, 2009, we have extended several members' WARN dates because we are keeping some work centers operational through July 31, 2009 and assisting with training in Bruce, MS. Into August 2009. Some dates were extended multiple times due to plant closure demands\*. All extensions followed the WARN act guidelines.

Previously Reported extensions as of March 24, 2009

<u>Job title:</u>	<u>Original WARN date:</u>	<u>Revised WARN date:</u>
Assembler (9)	March 17, 2009	April 3, 2009
Machine Operator (1)	March 17, 2009	April 3, 2009
Assembler (1)	March 17, 2009	April 10, 2009
Assembler (1)	March 17, 2009	April 24, 2009
Assembler (1)	March 17, 2009	May 1, 2009
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Plant Accountant (1)	March 20, 2009	July 13, 2009
Assembler (2)	March 23, 2009	April 3, 2009
Manufacturing Engineer (1)	March 27, 2009	April 16, 2009
Production Supervisor (1)	April 10, 2009	May 29, 2009
Assoc. Material Planner (1)	April 10, 2009	June 5, 2009

WARN date extensions since March 24, 2009

<u>Job title:</u>	<u>Original WARN date:</u>	<u>Revised WARN date:</u>
Assembler (2)*	March 17, 2009	July 17, 2009
Assembler (1)*	March 17, 2009	July 31, 2009
Assembler (1)*	March 17, 2009	August 14, 2009
Machine Operator (1)*	March 17, 2009	August 14, 2009
Assembler (2)*	March 17, 2009	August 31, 2009
Assembler (1)*	March 23, 2009	July 17, 2009
Assembler (1)*	March 23, 2009	July 31, 2009
Manufacturing Engineer (1)	March 27, 2009	July 17, 2009
Production Supervisor (1)	April 10, 2009	July 31, 2009
Assembler (3)*	April 20, 2009	July 17, 2009
Machine Operator (1)*	April 20, 2009	July 17, 2009
Assembler (2)*	April 24, 2009	July 17, 2009
Machine Operator (1)*	April 24, 2009	August 14, 2009
Product Engineer (1)	May 1, 2009	August 17, 2009
Assembler (1)*	May 4, 2009	July 17, 2009
Material Handler (2)*	May 4, 2009	July 17, 2009
Assembler (3)*	May 25, 2009	July 17, 2009
Machine Operator (1)*	May 25, 2009	July 17, 2009

Mr. Lloyd Conway  
Page 3  
July 20, 2009

WARN date extensions since March 24, 2009 (continued)

\*indicates multiple WARN date extensions based on plant demands and member performance.

<u>Job title:</u>	<u>Original WARN date:</u>	<u>Revised WARN date:</u>
Assembler (1)*	May 25, 2009	July 31, 2009
Assembler (1)*	May 25, 2009	August 14, 2009
Assembler (2)*	May 29, 2009	July 31, 2009
Machine Operator (2)*	May 29, 2009	July 17, 2009
Material Handler (1)*	May 29, 2009	July 31, 2009
Machine Operator (1)*	May 29, 2009	July 31, 2009
Assembler (1)	June 5, 2009	July 31, 2009
Maintenance (1)	June 26, 2009	July 31, 2009

If additional significant changes are made, we will continue to keep you apprised of those events. Haworth continues to operate its Career Resource Center to provide outplacement services to affected members or their family members. The on-site center in Allegan has been relocated to Holland Corporate site and will remain in operation through August 2009.

If you have any questions regarding the closure please contact me at (616) 836-0625.

Sincerely,



John Rutledge  
Interim Plant Manager, Allegan Seating

July 20, 2009

JUL 28 2009

Mr. Lloyd Conway  
State of Michigan, Dept. of Labor & Economic Growth  
Bureau of Workforce Programs  
201 N. Washington Square, 5<sup>th</sup> Floor  
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July 20, 2009

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Assembler (3)*	May 25, 2009	July 17, 2009
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Page 3  
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Material Handler (1)*	May 29, 2009	July 31, 2009
Machine Operator (1)*	May 29, 2009	July 31, 2009
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