



July 12, 2001

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Via Facsimile and Certified Mail

James M. Houck
Director of Workforce Transition Unit
Michigan Department of Career Development
201 North Washington Square
Fifth Floor, Victor Building
Lansing, MI 48913

WORKFORCE TRANSITION

Dear Mr. Houck:

In compliance with the Worker Adjustment and Retraining Notification Act, please be advised that Hayes Lemmerz International, Inc.'s Petersburg plant, located at 15777 Ida West Road, Petersburg, MI 49270-9513, will cease all operations and permanently close no later than December 31, 2001. It is anticipated that this closure will result in the permanent employment loss of approximately 150 positions.

Attachment A is a list of all of the job titles that will be eliminated as a result of the closure and the number of affected employees in each classification. We will begin phasing down operations and implementing the terminations beginning on September 12, 2001. We expect to end production sometime in the fall of this year, with an anticipated closing of the plant by December 31, 2001. The affected employees do not have the right to "bump" or displace another person's job at other Hayes' plants. The affected employees are not represented by a union.

Please contact me at (248) 397-1251 if you have any questions regarding this matter.

Sincerely,

A handwritten signature in black ink, appearing to read "Bill Roberts", written in a cursive style.

Bill Roberts
Director of Human Resources

Attachment A

**Hayes Lemmerz International
Petersburg Operation
15777 Ida West Rd.
Petersburg, MI 49270**

Affected hourly employees - job titles and number.

<u>Job Title</u>	<u>Number of Employees</u>
Building Maintenance	2
Continuous Improvement Coordinator	1
Controls Technician	1
General Maintenance	3
Layout Technicians	2
Lead Cell Operators	6
Maintenance Technicians	16
Production Operators	81
Quality Auditors	2
Quality Inspectors	5
Receptionist	1
Tool Crib Attendants	4
Tooling Technicians	5

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**Hayes Lemmerz International
Petersburg Operation
15777 Ida West Rd.
Petersburg, MI 49270**

Affected salary employees - job titles and number.

<u>Job Title</u>	<u>Number of Employees</u>
Accountant	1
Accounts Payable Clerk	1
CAD Operator	1
Controls Technician	1
Engineering Manager	1
Human Resource Assistant	1
Human Resource Administrator	1
Maintenance Supervisors	3
Manufacturing Engineer	1
Maintenance Manager	1
Payroll Administrator	1
Plant Manager	1
Process Engineer	1
Production Assistant	1
Production Superintendents	2
Production Supervisors	4
Purchasing Agent	1
Purchasing Clerk	1
Quality Assistant	1
Quality Supervisor	1
Senior Quality Engineers	2
Senior Staff Engineer	1
Tooling Engineer	1

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