



Excellence is our Passion

June 2, 2011

VIA FEDERAL EXPRESS

Ms. Chong-Anna Canfora, Director
Rapid Response Section
Michigan Department of Labor & Economic Growth
Victor Office Center
201 North Washington Square, 3rd Floor
Lansing, Michigan 48913

Dear Director Canfora:

As we told you in our earlier letters, Henkel Corporation will close its Port Huron facility located at 1600 Washington Avenue, Port Huron, Michigan 48060. As a result, employment terminations commenced during a 14-day period beginning on April 22, 2011, however, a few employees asked to leave earlier. We still expect that the employment terminations will be permanent and that the entire facility will be closed.

We are now notifying you about another phase of reductions which will result in three (3) additional employees terminating their employment during the 14-day period commencing on August 1, 2011. In addition, the separation dates for a number of employees that were already notified have been extended. This is due to recent business developments which now require Henkel to move more equipment than was originally anticipated. A list of the job titles, number of employees and termination periods of the employees in this phase are located in the enclosed Attachment. We also updated the Attachment to include the revised termination periods for those employees who were notified in earlier phases but have now been extended.

This announcement and the above timetable are based on the best information currently available. However, various factors may still affect these plans and the timing of employee separations. You will be informed of any changes as additional information becomes available. The Teamsters Local Union No. 337 represents the hourly production, shipping and maintenance employees at this location. The chief elected officer of that union is Larry Brennan, President, 2801 Trumbull Avenue, Detroit, Michigan 48216. Only very limited bumping rights exist for the unionized employees at the facility. These are described in a Supplemental and Closing Agreement between Henkel and the Union.

To the extent that the above actions constitute a covered event under the federal Worker Adjustment and Retraining Notification Act or any other notice law, this letter is intended to



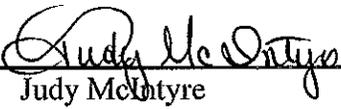
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fulfill any requirements imposed under such laws. By providing this information, we do not concede that such laws apply or that notice is required.

If you have any questions or desire additional information, please contact Judy McIntyre in Henkel's Human Resources Department at (248) 577-2168.

Very truly yours,

HENKEL CORPORATION

By: 
Judy McIntyre
Director, Human Resources

Attachment A



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HENKEL CORPORATION

ATTACHMENT A

As explained in the accompanying letter, the following employees are separating their employment as part of a workforce reduction at the facility located at 1600 Washington Avenue, Port Huron, MI 48060.

INVOLUNTARY SEPARATIONS

JOB TITLE	NUMBER OF INVOLUNTARY SEPARATIONS	TERMINATION DATE- (beginning of 14 day period)
Production Operator	9	6/30/11
Maintenance	4	6/30/11
Production Supervisor	1	6/23/11
Production Supervisor	1	6/30/11
Quality Technician	2	6/30/11
Quality Technician	1	6/23/11
Janitor	1	6/30/11
Administrative Asst.	1	6/30/11
Storeroom Coordinator	1	6/23/11
Engineer Industrial, Sr	1	6/10/11
Material Planner	1	6/30/11
Inventory Coordinator	1	6/30/11
Shipping Operator	5	6/30/11
HR Coordinator	1	6/30/11
Watchman	3	6/30/11
Maintenance Supervisor	1	8/1/11
Logistics Supervisor	1	8/1/11