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WORKFORCE TRANSITION

May 30, 2002

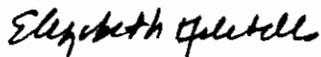
Mr. James Houck  
Office of Workforce Development  
Workforce Transition Unit  
201 North Washington Square  
Fifth Floor  
Lansing, MI 48913

Dear Mr. Houck:

Pursuant to the Worker Adjustment and Retraining Notification Act of 1988, enclosed is updated information concerning the closing of one of our facilities in Holland.

Thank you for your time and attention. Should you have any questions or concerns, please do not hesitate to contact me at (616) 654-3559.

Sincerely,



Elizabeth Militello  
Attorney  
Legal Services

Enclosure

## NOTICE OF FACILITY CLOSING

You received a Notice of Facility Closing on March 21, 2002 pursuant to the Worker Adjustment and Retraining Notification Act of 1988. There has been a change to the total number of employees affected from what was originally provided to you on the 21<sup>st</sup> (originally four hundred fifty (450)). Therefore, we are providing you with an amended Notice below.

This notice is being provided to you pursuant to the Worker Adjustment and Retraining Notification Act of 1988, which requires employers to give official notice to certain government units or officials of a pending facility shutdown.

As you may know, Herman Miller, Inc. is facing difficult economic times. In an effort to reduce costs and resize the business, we have made the decision to discontinue the manufacturing operations currently performed at the Herman Miller GreenHouse facility. The work will be moved to other Herman Miller locations. As a result, it is anticipated that the existing manufacturing operations at the GreenHouse facility located at 10201 Adams Street, Holland, MI, 49424, will permanently cease between May 25, 2002 and June 7, 2002.

All positions and jobs at the GreenHouse will either be eliminated or integrated into other locations. The first date that employees were terminated as a result of the closure of manufacturing operations at the Greenhouse was May 24, 2002. In total, the number of employees that will be affected by the plant closure is three hundred seventeen (317). None of the employees has bumping rights and none is represented by a union. All other information required by 20 C.F.R. 639.7(f) is maintained on site and is readily accessible.

Should you have any questions, please contact Tony Cortese at (616) 654-8234.