

**SOUTH**

October 7, 2005

Ms. Deborah Hennessey  
Bureau of Workforce Programs  
Victor Office Center, 5th Floor  
201 North Washington Square  
Lansing, Michigan 48913

**RECEIVED**

OCT 11 2005

**RAPID RESPONSE  
WORKFORCE PROGRAMS**

Re: Hope Network South  
626 Reed St.  
Kalamazoo, MI 49001

Dear Ms. Hennessey:

Hope Network South, located at 626 Reed St. in Kalamazoo, Michigan, will be terminating its Supported Independent Living services between December 12, 2005 and December 26, 2005. If the permanent lay off schedule changes, we will immediately notify you.

As a result, Hope Network South will be permanently laying off 96 employees. We have prepared a list of job titles and positions affected as well as the number of affected employees. Please contact me at (269) 343-6355 if you would like to review this list or need further information.

We have notified all affected employees regarding the permanent lay off consistent with the Worker Adjustment and Retraining Notification Act. Affected employees do not have bumping rights. None of the affected employees are represented by a union.

We regret that we have to inform you regarding this permanent lay off.

Sincerely,



Fiorella Spalvieri  
Executive Director

**Living Ways**

626 Reed Ave.  
Kalamazoo, MI 49001  
Phone: (269) 343-6355  
Fax: (269) 343-0054

CARF Accredited  
St. Joseph County United Way  
St. Joseph County Mental Health  
Kalamazoo Community Mental Health

**ARCH**

511 W. Lafayette St.  
Sturgis, MI 49091  
Phone: (269) 651-8527  
Fax: (269) 651-1817