

THE IBP Foods Co.

January 11, 2002

RECEIVED
MDCD-OWD

JAN 1 2002

WORKFORCE TRANSITION

Jim Houck
Workforce Transition Unit
201 N. Washington
Victor Office Center, 5th floor
Lansing, MI 48913
Fax: (517) 373-4648

Dear Mr. Jim Houck:

This notice is being provided pursuant to the Worker Adjustment and Retraining Notification Act of 1988, which requires employers to give official notice to certain government units of officials of a pending mass layoff.

Due to business conditions, IBP Foods, Inc. has been forced to the conclusion that it must permanently cease all production activities at its Grand Rapids facility located at 2000 Oak Industrial Drive, Grand Rapids, Michigan. We regret that the workforce at the Grand Rapids facility must be eliminated and hope to accomplish this plant closing with the least possible disruption to the lives of the employees and the community.

The layoff is expected to occur on March 15, 2002, which will be the last day of production activity at the facility. It is currently anticipated that 500 employees will be permanently terminated from their employment at the Grand Rapids facility at that time. A list of the affected positions, and the number of employees in such positions, is attached. Affected employees do not have bumping rights. Teamsters, Local 406 union represents the employees, and the name and address of the chief elected official of the union is Pat Burns located at 3315 Eastern Ave, S.E., Grand Rapids, Michigan.

Should you have any questions, please contact Mark Gordon, Manager of Industrial Relations at (605) 235-2191.

Sincerely,



James Hatch

Plant Manager

LOC	LOCATIONNAME	JOB TITLE	NUMBER EMPLOYEES
6038	GRAND RAPIDS HRLY	BAADER MACHINE	2
		BLADE SHARPENER	1
		BLENDER - BATCHING	1
		CHOPPER & D-9	1
		COZZINI REGRINDER	1
		FLAKER	4
		FRANK-O-MATIC OPERAT	19
		GEN LABOR-KITCHEN	6
		GENERAL LABOR PACK	67
		GRINDER/RECEIVER	4
		HI-LOW GRIND/BLEND	5
		LARGE/SMALL MIXER	1
		LEAD LINE START GR 0	2
		LEADPERSON GRADE 2	1
		LEADPERSON GRADE 4	26
		LEADPERSON LEVEL 5	6
		LEADPERSON LEVEL 6	2
		LEAKER QUALITY CLERK	1
		LUGGER/ REWORKER	1
		MAINT PROGRESSION	30
		NO JOBBER	5
		OPER PACKINGING MCHN	10
		PACKER	3
		PACKER/BOXMAKER	14
		PALLETIZER	11
		PEELER DOWNSTAIRS	5
		PEELER UPSTAIRS	9
		POCKET LOADER-SLICNG	16
		RC GRD RPDS MAINT	2
		RC GRND RPDS MAINT	18
		RC LEADPERSON	15
		RC LINE LEADPERSON	1
		RC-MAINTENANCE	1
		RECEIVER- UPSTAIRS	1
		RED CIR GRAND RAPIDS	5
		SANITATION	36
		SAUSAGE ROOM WORKER	29
		SHIPPING #1	1
		SLICER LOADER	8
		SLICER/ SCALER	1
		SMOKER HELPER	2
		SMOKER- CONTINOUS	4
		SPICE ROOM/ FORMULA	4
		STUFFER	5
		TOOL CRIB	5
		UPSTAIRS BOX AREA	5
		UTILITY & LUGGER	5
		WRAPPER/PALLET PULLR	1

		*	403

LOC	LOCATIONNAME	JOB TITLE	NUMBER EMPLOYEES
603	GRAND RAPIDS	CLK:ACCOUNTING	3
		CLK:BENEFITS	1
		CLK:BILLING	1
		CLK:PROD COST ACCTNG	2
		CLK:RECEPTIONIST	1
		DRIVER	1
		INSP:QA	9
		INVENTORY CLERK	2
		LABELING CLERK	1
		TECH:HAACP	3
		TECH:SSOP	5
		TEMPORARY	1

		*	30
			=====
			30

LOC	LOCATIONNAME	JOB TITLE	NUMBER EMPLOYEES
6388	PBX-GR RAPIDS DRIVER	PBX DRIVER	8
		*	8
			=====
			8

LOC	LOCATIONNAME	JOB TITLE	NUMBER EMPLOYEES
6368	PBX-GR RAPIDS MECHAN	PBX MECHANIC EASTDIV	3
		*	3
			=====
			3

LOC	LOCATIONNAME	JOB TITLE	NUMBER EMPLOYEES
633	PBX-GR RAPIDS MGMT	MGR:MAINTENANCE	1
		*	1
		=====	1

LOC	LOCATIONNAME	JOB TITLE	NUMBER EMPLOYEES
603	GRAND RAPIDS	BUYER	1
		CNTRLR: PLANT	1
		CONTROLLER: ASST	1
		ENG: MAINT	1
		ENGR: PLANT	1
		HR REPRESENTATIVE	1
		JR BUYER	1
		MAINT SCHEDULER	1
		MGR: FOOD SFTY/R&D/QA	1
		MGR: GENERAL	1
		MGR: HR	1
		MGR: NURSE	1
		MGR: PLANT	1
		MGR: PRODUCT	1
		MGR: SAFETY	1
		MGR: SR PRODUCT	1
		RAW MEAT LST COST FM	1
		SUPERINTENDENT	1
		SUPV GEN: KITCHEN	2
		SUPV GEN: PACKAGING	2
		SUPV: ACCOUNTING	1
		SUPV: FSQA	2
		SUPV: GENERAL	1
		SUPV: KITCHEN	2
		SUPV: LABORATORY II	1
		SUPV: MAINT	1
		SUPV: MAINTENANCE	6
		SUPV: ORIENTATION	1
		SUPV: PACKAGING	6
		SUPV: PRODUCTION	4
		SUPV: SANITATION	2
		SUPV: SMOKEHOUSE	3
		SUPV: TRAINEE PACKAGE	3

		*	55
			=====
			55