

B & L Plastics
 An Illinois Tool Works Company
 206 Byrne Industrial Drive
 Rockford, MI 49341
 Telephone 616.866.1323

ITW B & L Plastics

James
Jim Houch
Brian

WARN ACT NOTICE

July 31, 2002
 Via Fax Original by Mail

To: Michigan Department of Career Development
 201 N Washington Square
 Second Floor
 Lansing, MI 48913
 Attn: Patty Cantu

From: Mark Carrier – General Manager, ITW B&L Plastics / AIM Components

In compliance with the Federal WARN Act, this is to notify you that between September 30 and October 15, 2002, B&L Plastics will close its manufacturing facility located at One Industrial Drive, Rockford, MI. This will be a permanent closing of the entire manufacturing operation and will result in a permanent employment loss for manufacturing employees currently employed at B&L Plastics.

All manufacturing employees will be separated by October 15, 2002. The following represents the job classifications affected and the number of employees in each position:

Job Classification	# of Employees
Operations Manager	1
Plant Supervisor	1
Quality Manager	1
Customer Service / Scheduler	1
Maintenance technicians	2
Shipping / Receiving	2
Quality Auditor	3
Level 3 Plastic Processors	3
Level 2 Plastic Material Handlers	9
Level 2 Plastics Machine Operators	8
Level 1 Plastics Machine Operators	26

We have already begun coordination of outplacement services for affected workers with Maureen Downer, a local representative of the Michigan Department of Career Development.

For further information, please contact the undersigned at (616) 866-1323 or Sandy De Witt, Human Resources Manager, ITW AIM Components at (616) 866-1323 ext 106.

Sincerely,

Mark Carrier
 General Manager, ITW B&L Plastics / AIM Components