



INTERSTATE BRANDS COMPANIES

12 East Armour Blvd., 64111 / P.O. Box 419627, Kansas City, MO 64141-6627
816/ 502-4000

October 1, 2003

BY UPS NEXT DAY AIR

Mayor John H. Logie
Grand Rapids City Hall
300 Monroe Avenue, N.W.
Grand Rapids, MI 49503

BY UPS NEXT DAY AIR

Mr. Jim Vaughn, County Commissioner
District 17
County Administration Building
300 Monroe Avenue, N.W. 3rd Floor
Grand Rapids, MI 49503-2206

BY UPS NEXT DAY AIR

Mr. James Houck, Director
Workforce Transition Unit
Michigan Dept. of Career Development
Workforce Programs Victor Office Center
201 N. Washington Sq., 5th Floor
Lansing, Michigan 48913

WORKER ADJUSTMENT AND RETRAINING NOTIFICATION ACT NOTICE

Dear Mayor Logie, Mr. Houck and Mr. Vaughn:

Pursuant to the Worker Adjustment and Retraining Notification Act ("WARN Act"), this is notice to you of the anticipated permanent closing of Interstate Brands Corporation at 1325 Edna Street, S.E., Grand Rapids, Michigan 49507-3799 (excluding route sales persons, retail sales clerks, sales supervision, branch or sales loaders, human resources manager and one secretary).

1. The name and telephone number of a Company official to contact for further information is: John N. Wiltrakis, (816) 502-4000.
2. The planned action is expected to be permanent.
3. The expected date of the first separation from employment and the separation date of all affected employees is December 2, 2003, or within the following 14-day period.

*Local office
616-245-0564*

4. The job titles of positions to be affected and the number of affected employees in each job classification are stated in the attached appendices.
5. Bumping rights for covered employees may exist under certain circumstances under the terms of the applicable labor contracts.
6. The name of the union representing affected employees and the name and address of the chief elected officer of the union are as follows:

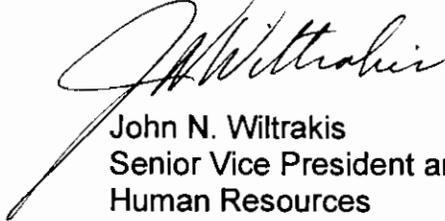
Mr. Stuart Appelbaum, President
RWDSU
30 East 29th Street
New York, NY 10016

Mr. Roger Grobstich, International Representative
RWDSU International Union
526 F. Avenue N.W.
Cedar Rapids, IA 52405

Mr. Rick Marhsall, Business Agent
RWDSU Local 386
3181 Eastern Avenue, S.E.
Grand Rapids, MI 49508

If you have any questions or if you believe that you are entitled to other information under the WARN Act or otherwise, please contact me immediately.

Very truly yours,



John N. Wiltrakis
Senior Vice President and Counsel,
Human Resources
Interstate Brands Corporation