



World Headquarters  
34375 West Twelve Mile Road, Farmington Hills, MI 48331-5624 USA 1-248-553-1000 Fax: 1-248-553-1200

**CERTIFIED MAIL RETURN RECEIPT**  
**7099 3220 0007 6483 3650**

February 28, 2002

Michigan Department of Career Development  
Attn: Ronald V. Olesky, Workforce Consultant  
Office of Workforce Development – Workplace Transition Unit  
201 North Washington Square  
Victor Office Center, 5<sup>th</sup> Floor  
Lansing, MI 48913

Dear Mr. Olesky:

Although no legal obligation currently exists under the Worker Adjustment and Retraining Notification Act (29 U.S.C. § 2101 *et seq.*), Jervis B. Webb Company, as a courtesy, is nevertheless voluntarily providing advance notice of plant termination.

Be advised that the Jervis B. Webb Company intends to permanently close its New Hudson Manufacturing Plant which is located at 55500 Grand River, New Hudson, Michigan 48165, in its entirety, by on or about May 31, 2002. The permanent closure will affect approximately one-hundred seven (107) employees. The date of the first separation of employees will be March 1, 2002, or within 14 days following such date.

Non-represented employees affected by the closing do not have any “bumping rights”. Represented employees affected by the closing do have “bumping rights” during the time period that the facility is in operation.

The name of the Union that represents some of the affected employees is International Union, United Steelworkers of America, AFL-CIO-CLC and its Local Union No. 1297. The name and address of the Chief Shop Steward is James McPherson, 17251 Flora, Melvindale, Michigan 48122. The Business Agent is Scott Dewberry, 13233 Hancock Drive, Taylor, Michigan 48180.

You may contact Melvin Stokes, Director of Human Resources at (248) 553-1000, if you have any questions.

Sincerely,

Susan M. Webb  
Vice President of Human Resources

SMW:vmj

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