

April 21, 2006

VIA CERTIFIED MAIL, RETURN RECEIPT REQUESTED

Deborah Hennessey
Michigan Department of Labor and Economic Growth
Bureau of Workforce Programs
Workforce Transition Division, Rapid Response Section
201 North Washington Square, 5th Floor
Lansing, MI 48913

Re: JOHNSON CONTROLS, INC.-VANBUREN PLANT CLOSING

Dear Ms. Hennessey:

Please be advised that, on or around July 17, 2006, Johnson Controls, Inc. will permanently close its Vanburen facility located at 3765 Haggerty Road, Belleville, Michigan 48111. The terminations of the affected employees will occur in four waves. Consistent with these plans, the last day of employment for the affected employees is anticipated to be either May 19, 2006 (or within two weeks thereafter), or June 30, 2006 (or within two weeks thereafter), or July 14 (or within two weeks thereafter). A list containing the names and job classifications of the affected employees is attached. Some bumping rights will apply between May 19 and July 14, 2006. Some bumping rights will apply between May 19 and July 14, 2006. The plant closing will be permanent and no bumping rights will exist following the closing.

A list of the affected job classifications and number of employees per classification is attached. Some of these employees are represented by Teamsters Local 283; however, no bumping rights will exist following the plant closing. Union inquiries should be directed to Mr. Michael Finegan, Vice President and Business Agent, Teamsters Local 283, at 1625 Fort Street Wyandotte, MI 48192, or via telephone at 734-282-8850.

All terminated employees will be paid all earned wages and agreed-upon fringe benefits upon termination.

For further information regarding this matter, please contact me at 3765 Haggerty Road, Belleville, Michigan 48111, or via telephone at 734-398-7240.

Sincerely,

RECEIVED

Donna Jackson

APR 25 2006

Donna Jackson
Human Resources Manager

WORKFORCE TRG & DEV. DIV.
Attachment WORKFORCE PROGRAMS

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