

Johnson Controls, Inc.
Automotive Systems Group
20201 Woodruff Road
Rockwood, MI 48173
Tel. 734/783 7711
FAX: 734/783 7712

December 4, 2007

JOHNSON
CONTROLS
VIA CERTIFIED MAIL, RETURN RECEIPT REQUESTED

Deborah E. Hennessey
Michigan Department of Labor & Economic Growth
Bureau of Workforce Programs—Rapid Response Section
Victor Office Center—5th Floor
201 N. Washington Square
Lansing, MI 48913

Re: JOHNSON CONTROLS, INC-ROCKWOOD, MICHIGAN FACILITY

Dear Ms. Hennessey:

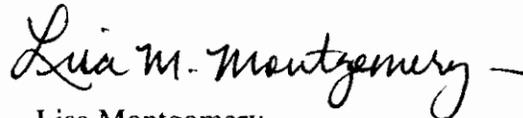
Please be advised that, on or around January 25, 2008, Johnson Controls, Inc. will permanently lay off a number of the employees at its Rockwood facility located at 20201 Woodruff, Rockwood, Michigan 48173. Consistent with these plans, the last day of employment for the affected employees is anticipated to be January 25, 2008, or within two weeks after that date.

A list of the affected job classifications and number of employees per classification is attached. Some of these employees are represented by UAW Local 3000. Union inquiries should be directed to Tom Spears, President, UAW Local 3000, 22693 Van Horn, Woodhaven, Michigan 48183.

All terminated employees will be paid all earned wages and agreed-upon fringe benefits upon termination. The layoffs will be permanent and limited bumping rights will exist for represented employees. However, no bumping rights will exist for unrepresented employees.

For further information regarding this matter, please contact me at 734-783-7750.

Sincerely,



Lisa Montgomery
Human Resource Manager

Attachment

RECEIVED

DEC 07 2007

Affected Classifications

- 9 Material Handlers**
- 2 Maintenance Technicians**
- 135 Production Assemblers**

- 1 Shipping/Receiving Supervisor**
- 2 Production Supervisors**
- 1 Production Superintendent**