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May 5, 2009

RAPID RESPONSE
WORKFORCE PROGRAMS

VIA CERTIFIED MAIL, RETURN RECEIPT REQUESTED

Chong-Anna Canfora
Director, Rapid Response Unit
Michigan Department of Labor & Economic Growth
611 West Ottawa Street, 4th Floor
P.O. Box 30004
Lansing, MI 48909

Re: JOHNSON CONTROLS, INC.- PLANT CLOSING

Dear Ms. Canfora:

Please be advised that, on or around July 10, 2009, Johnson Controls, Inc. will permanently close its facility located at 20201 Woodruff Road, Rockwood, Michigan 48173. The separations of the affected employees are expected to occur in two waves. Consistent with these plans, the last day of employment for the affected employees is anticipated to be one of the following dates:

- July 10, 2009, or within two weeks thereafter; or
- July 15, 2009, or within two weeks thereafter.

The majority of the affected employees are currently on temporary layoff due to the unforeseeable business circumstance of Chrysler LLC's announcement on Thursday, April 30, 2009, that it planned to temporarily idle most of its manufacturing operations, effective Monday, May 4, 2009. If the situation with Chrysler changes, there is a possibility that the temporarily laid off employees may return to work between now and July 10, 2009 and/or July 15, 2009.

A list of the affected job classifications and number of employees per classification is attached. Some of these employees are represented by the UAW Local 3000. Union inquiries should be directed to Tom Spears, President, UAW Local 3000, 22693 Van Horn Road, Trenton, Michigan 48183, or via telephone at (734) 692-3490.

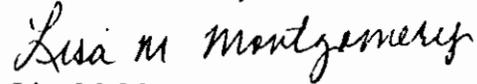
20201 Woodruff Road Rockwood, MI 48173 Phone: (734) 783-7711 Fax: (734) 783-7753

All terminated employees will be paid all earned wages and agreed-upon fringe benefits upon termination. The plant closing will be permanent and no bumping rights exist.

For further information regarding this matter, please contact me at Johnson Controls, Inc., 20201 Woodruff Road, Rockwood, Michigan 48173, or via telephone at (734) 783-7750 or (734) 231-8259.

Sincerely,

Johnson Controls, Inc.
Automotive Group

A handwritten signature in cursive script that reads "Lisa M. Montgomery".

Lisa M. Montgomery
Human Resources Manager

Attachment

AFFECTED JOB CLASSIFICATIONS & NUMBER OF EMPLOYEES PER CLASSIFICATION

<u>Date of Anticipated Layoff</u>	<u>Affected Job Classification(s)</u>	<u>Number of Employees Per Classification</u>
July 10, 2009 (or within two weeks thereafter)	Seat Assemblers	247
	Maintenance Technicians	2
	Inspectors	12
	Material Handlers	11
	Customer Liaison	1
July 15, 2009 (or within two weeks thereafter)	Black Belt	1
	Controller	1
	Financial Analyst Sr	1
	Human Resource Coordinator	1
	Human Resources Manager	1
	IT Analyst	1
	Maintenance Supervisor	1
	Manufacturing Engineer	1
	Master Scheduler	1
	Materials Administrator	1
	Materials Coordinator	1
	Materials Supervisor	1
	Plant Manager	1
	Process Engineer	1
	Production Manager	1
	Production Superintendent	1
	Production Supervisor	1
	Quality Engineer	2
Supply Chain Mgmt Manager	1	