13500 Huron St. Taylor, MI 48180
(734) 374-5900 Fax (734) 374-5744

Johnson Controls

January 8, 2010

Via Certified Mail, Return Receipt Requested & Facsimile
Chong-Anna Canfora, Director
Rapid Response Unit
Michigan Department of Labor & Economic Growth
611 West Ottawa Street, 4th Floor
P.O. Box 30004
Lansing, MI 48909

Re: JOHNSON CONTROLS, INC. – PLANT CLOSING

Dear Ms. Canfora:

Please be advised that, on or around March 12, 2010, Johnson Controls, Inc. will permanently close its facility located at 13500 Huron Street, Taylor, Michigan 48180. The separations of the affected employees are expected to occur in two waves. Consistent with these plans, the last day of employment for the affected employees is anticipated to be one of the following dates:

- March [illegible], 2010, or within two weeks thereafter; or
- March [illegible], 2010, or within two weeks thereafter.

A list of the affected job titles and number of employees per classification is attached. Some of these employees are represented by the UAW Local 3000. Union inquiries should be directed to Tom Spears, President, UAW Local 3000, [illegible]693 Van Horn, Woodhaven, Michigan 48183, or via telephone at (734) 692-3490.

All terminated employees will be paid all earned wages and agreed-upon fringe benefits upon termination. The plant closing will be permanent and will involve the entire facility. No bumping rights will exist. For further information regarding this matter, please contact me at Johnson Controls, Inc., 13500 Huron Street, Taylor, Michigan 48180 or via telephone at (734) 231-8259.

Sincerely,

Johnson Controls, Inc.
AUTOMOTIVE GROUP

Lisa M. Montgomery
Human Resources Manager

Attachment

AFFECTED JOB TITLES & NUMBER OF EMPLOYEES PER CLASSIFICATION

Date of Anticipated Layoff	Affected Job Title(s)	Number of Employees Per Classification
March 12, 2010 (or within two weeks thereafter)	Customer Liaison	2
	Maintenance Technician	3
	Material Handler	14
	XK/WK Overhead Assemblers	31
	XK/WK Seat Assemblers	218
	Viper Seat Assemblers	1
March 29, 2010 (or within two weeks thereafter)	Controller	1
	Financial Analyst	1
	Manager Human Resources	1
	Manager Supply Chain Mgmt	1
	Materials Scheduler	1
	Plant Manager	1
	Production Manager	2
	Production Supervisor	3
	Quality Engineer	2
	Supervisor Human Resources	1
	Supervisor Maintenance	1
	Supervisor Materials	1
	Supply Chain Mgmt Analyst	2
	Supervisor Shipping & Receiving	1
	Systems Technician	1