

Journal Register

C O M P A N Y

February 15, 2013

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VIA Certified Mail

FEB 19 2013

Workforce Development Agency, State of Michigan
Workforce Investment Act Section, Victor Office Center
201 N. Washington Sq., 5th Floor
Lansing, MI 48913

WIA
WORKFORCE PROGRAMS

Dear Workforce Development Agency, State of Michigan:

In connection with its pending bankruptcy, Journal Register Company has entered into an Asset Purchase Agreement dated December 19, 2012 whereby Journal Register Company has agreed to sell substantially all of its assets and business operations, including the following facilities: Alpena Star/Presque Isle Star, 431 N Ripley Blvd, Alpena, MI 49707; Up North Publications, 112 E State St, Mancelona, MI 49659; St Johns Reminder, 109 W Higham St, St Johns, MI 48879; Gladwin Buyers Guide, 317 W Cedar Ave, Gladwin, MI 48624; Preview Community Weekly, 410 S Union St, Traverse City, MI 49684; Alma Reminder, 311 E Superior, Alma, MI 48801; The Northeastern Shopper, 129 E North St, Tawas City, MI 48764; The Northeastern Shopper South, 129 E North St, Tawas City, MI 48764; The Northeastern Shopper Circ, 129 E North St, Tawas City, MI 48764; Morning Star Publishing Co, 711 W. Pickard St, Mt Pleasant, MI 48804; Clare, 711 W. Pickard St, Mt Pleasant, MI 48804; Mt Pleasant Buyers Guide, 711 W. Pickard St, Mt Pleasant, MI 48804; Morning Sun, 711 W. Pickard St, Mt Pleasant, MI 48804; Morning Star Pressroom, 711 W. Pickard St, Mt Pleasant, MI 48804; Morning Star Mailroom, 711 W. Pickard St, Mt Pleasant, MI 48804; Mt Pleasant Buyers Guide Circ, 711 W. Pickard St, Mt Pleasant, MI 48804; Star Penny Stretcher, 318 N Cedar St, Kalkaska, MI 49646; Macomb Daily, 100 Macomb Daily Drive, Mount Clemens, MI 48043; Macomb Daily Circulation Whse, 200 Macomb Daily Drive, Mount Clemens, MI 48046; Macomb Daily Production Plant, 35110 Garfield Road, Clinton Township, MI 48038; Advisor, 48075 Van Dyke, Utica, MI 48317-3258; Voice Communications, Inc., 51180 Bedford, New Baltimore, MI 48047; ADS - Macomb, 48075 Van Dyke, Utica, MI 48317-3258; Oakland Press, 48 West Huron, Pontiac, MI 48342; Oakland Press - Corp Online, 48 West Huron, Pontiac, MI 48342; Oakland Press-Circ, 48 West Huron, Pontiac, MI 48342; Greater Detroit Newspaper Net, 28 West Huron, Pontiac, MI 48342; ADS - Oakland, 1115 East Whitcomb Ave, Madison Heights, MI 48071; Shared Services LLC, 48 West Huron, Pontiac, MI 48342; Shared Services - Corp Thunderdome, 48 West Huron, Pontiac, MI 48342; Shared Service - Corp, 48 West Huron, Pontiac, MI 48342; Ogemaw/Oscoda County Star, 420 W Houghton Ave, West Branch, MI 48661; Northern Star Circ, 1001 Dickerson Ave, Gaylord, MI 49735; Northern Star, 1001 Dickerson Ave, Gaylord, MI 49735; Saline Reporter, 106 W Michigan Ave, Saline, MI 48176; The Chelsea Standard, 20750 Old U.S. 12, Chelsea, MI 48118; Manchester Enterprise, 109 E Main, Manchester, MI 48158; Ypsilanti Courier, 133 W Michigan Ave, Ste 131, Ypsilanti, MI 48198; Ann Arbor Journal, 106 Michigan Ave, Saline, MI 48176; Heritage Newspapers, One Heritage Place, Ste 100, Southgate, MI 48195; The Press & Guide, 22450 Park, Dearborn, MI 48124; News Herald, One Heritage Place, Ste 100, Southgate, MI 48195; The Ile Camera, 8545 Macomb, Grosse Ile, MI 48138; The View, 159 Main St, Belleville, MI 48111; Heritage Newspapers - Corp Online, One Heritage Place, Ste 100, Southgate, MI 48195.

Pursuant to the Asset Purchase Agreement, upon closing of the sale Journal Register Company will cease operations and terminate all of its employees. Until that time, Journal Register Company will continue as the employer of all employees at its facilities. At present, Journal Register Company expects closing to occur on or around **April 17, 2013**. We have asked the buyer to operate the business using substantially all of our current employees. We have expressed to the buyer that a competent and competitive employee population is critical to the company's ongoing success.

In accordance with the Asset Purchase Agreement, the buyer will decide which employees of Journal Register Company it will hire after the purchase. A list of job titles and the number of employees currently holding affected positions accompanies this letter as Attachment A.

This announcement and the above timetable are based on the best information currently available.

Teamster Mailers, #40, #372 & #2040, an affiliate of the **International Brotherhood of Teamsters**, represents some employees who will be affected by these plans. The chief elected official of **Teamster Mailers, #40, #372 & #2040** is **John Peralta, International Representative, Dave DeLong, President, Teamster Mailers, #372, & Alex Young, President, Teamsters Local #2040, Teamster Mailers, Local #40, 2040 & 372-** attn. **John Peralta, 2741 Trumbull Ave., Detroit, MI 48216** and the chief elected official of the **International Brotherhood of Teamsters** is **James P. Hoffa, General President, International Brotherhood of Teamsters, 25 Louisiana Avenue NW, Washington, DC 20001.**

Teamster Newspaper Drivers and Handlers, Local #372, an affiliate of the **International Brotherhood of Teamsters**, represents some employees who will be affected by these plans. The chief elected official of **Teamster Newspaper Drivers and Handlers, Local #372** is **Dave DeLong, President, Teamster Newspaper Drivers and Handlers, Local #372-** attn. **Ron Renaud, 2741 Trumbull Ave., Detroit, MI 48216** and the chief elected official of the **International Brotherhood of Teamsters** is **James P. Hoffa, General President, International Brotherhood of Teamsters, 25 Louisiana Avenue NW, Washington, DC 20001.**

Graphic Communications Conference, Local #13N, an affiliate of the **International Brotherhood of Teamsters**, represents some employees who will be affected by these plans. The chief elected official of **Graphic Communications Conference, Local #13N** is **Tony Valvona, President, Graphic Communications Conference, Local #13N-** attn. **Tony Valvona 11420 E. Nine Mile Rd., Warren, MI 48089** and the chief elected official of the **International Brotherhood of Teamsters** is **James P. Hoffa, General President, International Brotherhood of teamsters, 25 Louisiana Avenue NW, Washington, DC 20001.**

Detroit Typographical Union, Local #18 (CWA 14503), an affiliate of the **Communication Workers of America**, represents some employees who will be affected by these plans. The chief elected official of **Detroit Typographical Union, Local #18 (CWA 14503)** is **Thomas Grenfell, President, Detroit Typographical Union, Local #18 (CWA 14503)-** attn. **Thomas Grenfell, 11420 E. Nine Mile Rd., Warren, MI 48089** and the chief elected official of the **Communication Workers of America** is **Larry Cohen, President, Communication Workers of America, 501 3rd Street NW, Washington, DC 20001.**

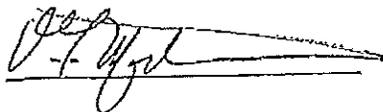
Newspaper Guild of Detroit, Local #34022, an affiliate of the **Communication Workers of America**, represents some employees who will be affected by these plans. The chief elected official of **Newspaper Guild of Detroit, Local #34022** is **Louis Mleczo, President, Newspaper Guild of Detroit, Local #34022 -** attn. **Louis Mleczo, 220 Bagley Ave. Suite 1000, Detroit, MI 48226** and the chief elected official of the **Communication Workers of America** is **Larry Cohen, President, Communication Workers of America, 501 3rd Street NW, Washington, DC 20001.** Because Journal

Register Company will be terminating all employees in accordance with the Asset Purchase Agreement, no bumping rights exist.

This letter is intended to fulfill any requirements imposed under the Worker Adjustment Retraining and Notification Act, and any other applicable laws, relative to Journal Register Company and any other party, should any such notice be required.

If you have any questions concerning this announcement, please contact Jonathan Cooper, Vice President of Media Relations and Employee Communication, 790 Township Line Road, Third Floor, Yardley, PA 19067, 215-867-2022.

Very truly yours,

A handwritten signature in black ink, appearing to read 'R. Monteleone', is written over a horizontal line.

Robert Monteleone
Chief Human Resources Officer
Journal Register Company

Journal Register Company

ATTACHMENT A

1. Employment Terminations or Layoffs Scheduled To Occur Upon and Concurrently with the Closing Under the Asset Purchase Agreement:

# Employees	*****	Division
156		Advertising
125		Circulation
24		Digital
131		Editorial
3		Executive
92		Administration
16		IT
2		Marketing
295		Operations
844		Total