



May 30, 2002

VIA CERTIFIED MAIL

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WORKFORCE TRANSITION

Mr. James Houck  
Michigan Department of Career Development  
210 North Washington Square, 5<sup>th</sup> Floor  
Lansing, MI 48913

Dear Mr. Houck:

We regret to inform you that Key Plastics L.L.C. will substantially reduce its workforce at its Chesterfield, Michigan Division. The planned reduction in force is permanent and qualifies as a "mass layoff" under the Workers Adjustment and Retraining Notification Act (WARN) of 1988. The division is located at 50800 East Russell Schmidt, Chesterfield, MI 48051. If you have any questions regarding the plant's closure, you may contact Ms. Amy Harding, the plant Human Resources Manager, at (810) 984-4446, extension 205.

This action is a permanent reduction of the Chesterfield Plant's work force and will affect seventy-one of the ninety-six employees assigned there. The first layoff of employees will occur on August 2, 2002 and will be followed by subsequent reductions in force continuing until September 27, 2002 (fourteen employees). The job titles and numbers of affected employees are indicated on the attached schedule. The affected employees are not represented by a union, and no bumping rights exist.

Sincerely,

Richard J. Blough  
Sr. Vice President  
Human Resources & Legal Affairs

Attachment

<u>Classification Title</u>	<u>Number in Classification</u>
<b>Salaried</b>	
CAT Leader	1
Controller	1
Engineering/Quality Manager	1
Human Resources Rep	1
Maintenance Manager	1
Manufacturing Engineer	1
Materials Manager	1
Payroll	1
Plant Accountant	1
Supervisor	3
Resident Engineer	1
<b>Salaried</b>	<b>13</b>
<b>Hourly</b>	
Chief Inspector	1
Data Entry	1
Document Control	1
Inspector	3
Line Leader	4
Maintenance Technician	2
Molding Process Technician	2
Operator	38
Relief Operator	4
Shipping/Receiving	2
<b>Hourly Total</b>	<b>58</b>
<b>Grand Total</b>	<b>71</b>