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WORKFORCE TRANSITION

September 18, 2003

VIA AIRBORNE EXPRESS
AND FACSIMILE (517) 373-4648

Ms. Deborah Hennessey
Michigan Department of Career Development
Workforce Transition Section
201 North Washington Square, 5th Floor
Lansing, Michigan 48913

Dear Ms. Hennessey:

In accordance with the Worker Adjustment and Retraining Notification Act (WARN), this is to inform you that we will be conducting a layoff at Kindred Hospital Metro Detroit, located at 2700 Martin Luther King Boulevard, Detroit, Michigan 48208. This layoff will affect approximately 50% of the full-time employees, or 48 workers, and is expected to be permanent.

The job titles of positions to be affected and the number of employees in each job classification who will be permanently laid off as a result of this reduction in force are contained on **Attachment 1** to this letter. Bumping rights do not exist.

The employees affected by this reduction in force are not represented by a labor organization.

On September 18, 2003, the Company provided written notice of this reduction in force to employees and to the Mayor of Detroit, Mr. Kwame Kilpatrick.

If you want or need additional information, you may contact me at (313) 361-8074.

Sincerely,



Linda Tiemens
Chief Executive Officer

LMT/bjt

Attachment

Attachment 1

Job Title	Total Number of Employees
Certified Nursing Assistant	10
Environmental Services Aide	7
Food Services Aide (Handler)	3
Licensed Practical/Vocational Nurse	6
Materials Management Clerk	2
Medical Technologist	1
Nurse Manager	1
Pharmacy Technician	2
Phlebotomist	1
Plant Operations Worker	1
Registered Dietitian	1
Registered Nurse	8
Rehab Technician	1
Security Guard	4
Total	48