David C. Lanni
Vice President, Field Human Resources
248-463-1665

Kmart Corporation
Resource Center
3100 W. Big Beaver Road
Troy, Michigan 48084
248-463-1000

January 12, 2003

James Houck 4192
Director
Workforce Transition Unit
201 North Wahsinton Square
Lansing, MI 48913

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WORKFORCE TRANSITION

Dear James Houck:

Pursuant to the Worker Adjustment and Retraining Notification Act this correspondence serves as written notice that the following Kmart stores will be permanently closed on:

- March 21, 2003, Store #4192 28800 Telegraph Rd, Southfield, MI

Terminations will commence on or about March 21, 2003 and the number of affected employees is approximately One Hundred, (100). Please be advised that bumping rights are non-existent.

Should you desire additional assistance please contact me at the above phone number.

Sincerely,

David C. Lanni

Dave Lanni