



LaSalle Bank Corporation
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Sylvia Baker
Senior Vice President

Human Resources

September 19, 2005

Via Overnight Delivery

RECEIVED

SEP 20 2005

RAPID RESPONSE
WORKFORCE PROGRAMS

Mr. James Houck
Workforce Transition Unit
Michigan Department of Career Development
201 North Washington Square
Victor Building – 5th Floor
Lansing, Michigan 48913

Dear Mr. Houck:

We are writing to inform you that LaSalle Bank will be restructuring certain operations. It is expected that approximately twenty (20) employees currently working at the facility located at 2600 West Big Beaver Road, Troy, Michigan 48084 will be separated from employment. The first employment separation in connection with these plans is expected to occur on November 21, 2005, or during the 14-day period beginning on that date. Affected employees will not have the right to displace other employees of LaSalle Bank. However, we will be providing outplacement services to assist transition opportunities either internally or to a new employer. Affected employees who do not obtain other employment within our organization will be provided with severance benefits.

This letter is not an admission that these separations constitute a covered event under the Worker Adjustment Retraining and Notification Act. However, this form of notice to you is treated in the WARN Act regulations at 20 C.F.R. §639.7(f). If you have any questions or request additional information, please contact me.

Very truly yours,

A handwritten signature in black ink that reads 'Sylvia Baker'.

Sylvia Baker
Senior Vice President