

Lapeer Metal Stamping Companies, Inc  
A HISPANIC MINORITY COMPANY

COPY

September 2, 2008

Certified Mail: RRR

RECEIVED

Ms. Deborah Hennessey  
MDLEG  
Rapid Response Section  
Victor Office Center, 5<sup>th</sup> Floor  
201 N. Washington Square  
Lansing, MI 48913

SEP 05 2008

RAPID RESPONSE  
WORKFORCE PROGRAMS

Dear Ms. Hennessey:

Due to sudden, dramatic and unexpected deteriorating circumstances in the automotive industry and in Lapeer's financial and economic condition, its management has been compelled to sell its book of business and permanently close its operations located at 930 S. Saginaw, Lapeer, MI 48446, 1070 Clark Street, Lapeer, MI 48446, 249 Center Road, Sebawaing, MI 48759 and 8111 Tireman, Dearborn, MI 48126.

It is anticipated that all employees will be laid off from employment permanently. The Company's elimination of its operations in Lapeer and/or Sebawaing, and/or Dearborn may constitute plant closings or mass layoffs under the worker adjustment and retraining notification act ("WARN").

All of the positions and jobs at the facilities referenced above will be permanently eliminated. We anticipate that initial employee terminations will commence on or about November 1, 2008 and that employee terminations may continue through the end of the year. Less than 60 days' notice of such terminations may be provided due to sudden and unexpected cessation of financing or the purchaser, over whom we have no control, moving jobs.

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■ Corporate Headquarters  
930 S. Saginaw Street  
Lapeer, Mi 48446  
PH (810) 664-8588  
FAX (810) 664-8215

□ 8111 Tireman  
Dearborn, MI 48126  
PH (313) 491-0204  
FAX (313) 491-4450

□ 249 N. Center  
Sebawaing, MI 48759  
PH (989) 883-91984  
FAX (989) 8839321

During the course of the winding down process, bumping rights may exist within the Lapeer, Michigan facilities. Bumping rights do not exist for the Lapeer employees outside the Lapeer, Michigan plants or, in any event, beyond the final closure date.

During the course of the winding down process, bumping rights may exist within the Dearborn facility. Bumping rights do not exist for the Dearborn employees outside the Dearborn, Michigan plant or, in any event, beyond the final closure date.

The Sebewaing, Michigan employees do not have any bumping rights.

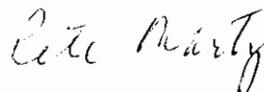
Some of the Lapeer, Michigan and Sebewaing, Michigan employees are represented by UAW Local 9699. The Local Union's president is Robert Burleson whose address is UAW Local 9699, 6038 East Marlette Road, Marlette, MI 48453-0355. The international representative of the UAW servicing the Lapeer facilities is Mike Stone, UAW, Region 1, 27800 George Morelli Drive, Warren, MI 48092.

Some of the Dearborn, Michigan employees are represented by IBT, Local 247. The local union's principal officer is Paul Kozicki whose address is IBT, Local 247, 2471 Trumbull Avenue, Detroit, MI 48226. The international representative of the IBT servicing the Dearborn facility is James Hoffa whose address is International Brotherhood of Teamsters, 25 Louisiana Ave., NW, Washington, D.C. 20001.

Attached are lists of the job positions of the affected employees.

If you have any questions, please contact me at your convenience at (810) 664-8588.

Very truly yours,



Pete Martz  
President CFO

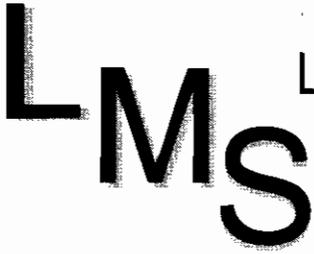
**LAPEER METAL STAMPING COMPANIES, INC.  
 AFFECTED NONBARGAINING UNIT POSITIONS  
 FACILITY: 249 CENTER ROAD, SEBEWAING 48759**

**JOB POSITIONS**

<u>HUMAN RESOURCES</u>	1
Human Resources Administrator	
<u>CLERICAL</u>	1
Admin Assistant	
<u>ENGINEERING</u>	3
Tool Engineering	
Tool Engineering	
Tool Engineering	
<u>SUPERVISION</u>	4
Supervisor	
Plant Superintendent	
Supervisor	
Supervisor	
<u>QUALITY</u>	4
Quality Engineer	
Quality Engineer	
CMM Programmer	
Quality Engineer	
<u>PURCHASING</u>	1
Buyer	
<u>MATERIALS</u>	8
Tool Crib Coordinator	
Inventory-Logistics Manager	
Scheduling Coordinator	
Supervisor	
Materials Coordinator	
Shipping/Receiving Coordinator	
Customer Service	
Shipping Coordinator	
<u>TOOL ROOM</u>	1
Die Repair Operator	
<u>MAINTENANCE</u>	7
Supervisor	
Express Maintenance Clerk	
Weld Tech	
Weld Tech	

Weld Tech  
Die Set Supervisor  
Weld Tech

29 Sebewaing Totals



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The Sebewaing, Michigan employees do not have any bumping rights.

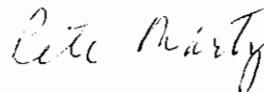
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Very truly yours,



Pete Martz  
President CFO

**BARGAINING UNIT POSITIONS**

**LOCATION: 249 CENTER ROAD, SEBEWAING, MI 48759**

<b>SHIFT</b>	<b>JOB POSITION</b>
2	PRESS OPERATOR
1	PRESS OPERATOR
1	PRESS OPERATOR
2	PRESS OPERATOR
2	PRESS OPERATOR
1	PRESS OPERATOR
1	PRESS OPERATOR
	PRESS OPERATOR
1	PRESS OPERATOR
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1	PRESS OPERATOR
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2 QUALITY INSPECTORS  
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