

# Lapeer Metal Stamping Companies, Inc.

A HISPANIC MINORITY CORPORATION

March 13, 2006

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Certified Mail: RRR

MAR 15 2006

Ms. Deborah Hennessey  
MDLEG  
Rapid Response Section  
Victor Office Center, 5<sup>th</sup> Floor  
201 N. Washington Square  
Lansing, MI 48913

WORKFORCE TRG & DEV. DIV  
WORKFORCE PROGRAMS

Dear Ms. Hennessey:

Due to changes in business circumstances, the management of Lapeer Metal Stamping Companies, Inc. has determined that it will be necessary to downsize its current operations at its Lapeer facilities located at 930 S. Saginaw, Lapeer, MI 48446 and 1070 Clark Street, Lapeer, MI 48446.

It is anticipated that a sizeable portion of the Company's press and assembly operations at its Lapeer facilities will be eliminated and that, as a result approximately 50 employees will be separated from employment permanently. It is our understanding this may well constitute a mass layoff under the Worker Adjustment and Retraining Notification Act (WARN).

We anticipate that initial permanent layoffs will commence on May 19, 2006, and continue through June 2006. Attached is a list of the job titles of positions and the names of the workers currently holding affected jobs.

No bumping rights exist beyond these plants.

Some of the employees are represented by UAW, Local 9699. The local union president is Robert Bureson whose address is UAW, Local 9699, 6038 East Marlette Road, Marlette, MI 48453-0355. The international representative of the UAW servicing our Lapeer facilities is Mike Stone, UAW Region 1, 27800 George Morelli Dr., Warren, MI 48092.

For further information, please contact me at (810) 664-8588.

Very truly yours,

Peter J. Martz  
CFO

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MAR 15 2006

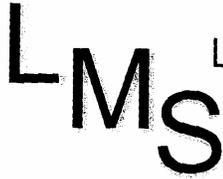
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RAPID RESPONSE  
WORKFORCE PROGRAMS

Corporate Headquarters  
930 S. Saginaw Street  
Lapeer, MI 48446  
PH (810) 664-8588  
FAX (810) 664-9351

130 N. Groesbeck Hwy.  
P.O. Box 407  
Mt. Clemens, MI 48046  
PH (810) 468-0819  
FAX (810) 468-8401

8111 Tireman  
Dearborn, MI 48126  
PH (313) 491-0204  
FAX(313) 491-1487



Lapeer Metal Stamping Companies, Inc  
A HISPANIC MINORITY COMPANY

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JUN 22 2006

June 21, 2006

Certified Mail: RRR

WORKFORCE TRG & DEV. DIV.  
WORKFORCE PROGRAMS

Ms. Deborah Hennessey  
MDLEG  
Rapid Response Section  
Victor Office Center, 5<sup>th</sup> Floor  
201 N. Washington Square  
Lansing, MI 48913

Dear Ms. Hennessey:

Due to the economic conditions and unforeseen business circumstances, the management of Lapeer Metal Stamping Companies, Inc. has determined to permanently close its stamping operations located at 930 S. Saginaw, Lapeer, MI 48446.

It is anticipated that the Company's press operations at its 930 S. Saginaw Street facility will be eliminated and that, as a result approximately 115 employees will be permanently separated from employment. It is our understanding this may well constitute a plant closing or mass layoff under the Worker Adjustment and Retraining Notification Act (WARN).

We anticipate that initial permanent layoffs will commence on August 21, 2006 and continue through September of 2006. Attached is a list of the job titles of positions and the names of the workers currently holding affected jobs.

Bumping rights exist beyond the Lapeer Metal Stamping's 930 S. Saginaw facility to the 1070 Clark street facility in Lapeer, Michigan.

Some of the employees are represented by UAW, Local 9699. The local union's president is Robert Burleson whose address is UAW Local 9699, 6038 East Marlette Road, Marlette, MI 48453-0355. The international representative of the UAW servicing our Lapeer facilities is Mike Stone, UAW, Region 1, 27800 George Morelli Dr., Warren, MI 48092.

For further information, please contact me at (810) 664-8588.

Very truly yours,

Peter J. Mertz  
CFO

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