



April 15, 2002

James Houck, Director, Workforce Transition Unit  
Workforce Programs  
Department of Career Development  
201 North Washington Square  
Lansing, Michigan 48913

***RE: LeatherWorks, LLC Closing***

Dear Mr. Houck:

This is official notice that LeatherWorks, LLC located at 274 South Waterman, Detroit, Michigan 48209 will close its entire operation permanently on June 28, 2002.

The expected date of the first reduction will be June 14, 2002 and will affect approximately 45 represented employees. The remaining 47 represented employees and 11 non-represented employees will be separated on June 28, 2002. The attached list(s) provides the job titles and number of affected employees in each job classification..

Bumping rights will not exist in the separation of the represented employees. The names and addresses of the Union officers representing affected LeatherWorks employees are Gerald Bantom, Director, Region 1A, UAW, 9650 S. Telegraph Rd, Taylor, MI. 48180 and Dale Calloway, President, UAW Local 985, 24827 Plymouth Road, Redford, MI 48239.

If there are any questions relative to the above announcement, you may contact Ms. S. Stewart at (313) 551-1708 Monday through Friday 8 am until 5 pm.

Sincerely,

A handwritten signature in black ink that reads "Swavette Stewart".

Swavette Stewart, Director  
Human Resources

cc: Pat Quinn, Visteon HR Mgr.  
Mark Godsey, Visteon HR Associate  
Sherisse Fiorvento, Visteon Legal Dept.

Item #	Item Description	Status	Number
1	Cutter	Active	
2	Cutter	Active	
3	Cutter	Active	
4	Cutter	Active	
5	Inspector	Active	
6	Cutter	Active	
7	Cutter	Active	
8	Cutter	Active	
9	Cutter	Active	
10	Cutter	Active	
11	Cutter	Active	
12	Cutter	Active	
13	Inspector	Active	
14	Inspector	Active	
15	Cutter	Active	
16	Tool/Die	Active	
17	Inspector	Active	
18	Cutter	Active	
19	Inspector	Active	
20	Inspector	Active	
21	Inspector	Active	
22	Inspector	Active	
23	Cutter	Active	
24	Cutter	Active	
25	Cutter	Active	
26	Cutter	Active	
27	Inspector	Active	
28	Inspector	Active	
29	Cutter	Active	
30	Inspector	Active	
31	Inspector	Active	
32	Cutter	Active	
33	Cutter	Active	
34	Inspector	Active	
35	Inspector	Active	
36	Inspector	Active	
37	Cutter	Active	
<b>Summary</b>			<b>Number</b>
	Leather	Cutters	52
	Leather	Inspectors	31
	Tool/Die	Repair	1
	Leather	Sewers	2
	Leather	Packers	2
	Quality Control	Inspector	1
	Maintenance		1
	Ship/Receiving		1
	Janitor		1
	<b>Total</b>		<b>92</b>

38	Cutter	Active				
39	Cutter	Active				
40	Inspector	Active				
41	Sewer	Active				
42	Cutter	Active				
43	Inspector	Active				
44	Cutter	Active				
45	Ship/Rec.	Active				
46	Inspector	Active				
47	Inspector	Active				
48	Cutter	Active				
49	Cutter	Active				
50	Cutter	Active				
51	Inspector	Active				
52	Cutter	Active				
53	Cut/Coach	Active				
54	Inspector	Active				
55	Cutter	Active				
56	Inspector	Active				
57	Cutter	Active				
58	Cutter	Active				
59	Cutter	Active				
60	Cutter	Active				
61	Cutter	Active				
62	QC	Active				
63	Inspector	Active				
64	Cutter	Active				
65	Cutter	Active				
66	Cutter	Active				
67	Inspector	Active				
68	Sewer	Active				
69	Inspector	Active				
70	Cutter	Active				
71	Janitor	Active				
72	Cutter	Active				
73	Cutter	Active				
74	Cutter	Active				
75	Inspector	Active				

Lead Cutter



4/15/02

LeatherWorks Non-Represented Employees

<i>Title</i>	<i>Number</i>
Production Data Specialist	1
Human Resource Assistant	1
Payroll Assistant	1
Quality Control Manager	1
Senior Accountant	1
Senior Production Manager	1
Material, Planning & Logistics Mgr.	1
Production Supervisors	3
Human Resources Director	1
<b><i>Total</i></b>	<b><i>11</i></b>