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February 11, 2005

FEB 16 2005

Michigan Jobs Commission
Workforce Transition Unit
201 N. Washington Square, 5th Floor
Lansing, MI 48913

**RAPID RESPONSE
WORKFORCE PROGRAMS**

To Whom It May Concern:

This notice is being provided pursuant to the Workers Adjustment and Retraining Notification Act of 1988, which requires employers to give official notice to certain government units or officials of a pending facility shutdown.

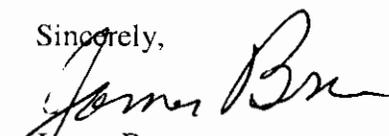
The current state of the economy, in particular the automotive industry, has resulted in a significant downturn in our sales here at Lexington Plastics, Inc.. LPI is one of our six (6) divisions. Further, our sales forecast for 2005 show the same softness in the automotive industry.

As a result, we regret to announce that we will be permanently closing the entire LPI facility located at 5140 S. Lakeshore, Lexington, MI 480450-0070 on July 29, 2005. We will be consolidating the manufacture of products into our other production facilities in the area. The consolidation of LPI will occur over the next several months with a target closure date of July 29, 2005. It is anticipated that approximately 114 employees will be affected by the closure of this facility during the month of July 2005.

None of our employees are unionized, nor do they have bumping rights. However, certain employees may be offered the opportunity to transfer to one of our other manufacturing facilities in this area. However, at this time, the company does not know how many employees will have this opportunity. Attached you will find a listing of employees on each classification.

Should you have any questions, please contact James Breen, Vice President, Human Resources, at (810) 364-4550.

Sincerely,


James Breen
Vice President, Human Resources

02/08/05

Lexington Plastics Classification/Notification List

Press Operators	(64)
Floorpersons	(6)
Diesetters	(1)
Material Handlers	(5)
Process Technicians	(6)
Maintenance	(4)
Tooling Technicians	(1)
Material Coordinator	(1)
Office Clerk	(1)
QA & Mfg Assistant	(1)
Production Control Clerk	(1)
QA Inspectors	(7)
Quality Engineer	(1)
Shipping & Receiving Clerks	(5)
Maintenance Supervisor	(1)
Shift Supervisors	(2)
Plant Manager	(1)
Office Manager	(1)
Production Control Manager	(1)
Assistant Production Control Manager	(1)
Shipping Supervisor	(1)
General Foreman	(2)
TOTAL	114